

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table A - Salary Schedule - 10 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2022 - June 30, 2023**

|             | <b>Grade 2</b> | <b>Grade 3</b> | <b>Grade 4</b>            | <b>Grade 5</b> | <b>Grade 6</b> | <b>Grade 7</b> |
|-------------|----------------|----------------|---------------------------|----------------|----------------|----------------|
| <b>Step</b> | <b>BA</b>      | <b>BA+30</b>   | <b>BA+45<br/>&amp; MA</b> | <b>MA+30</b>   | <b>MA+60</b>   | <b>DR</b>      |
| 02          | 65,961         | 68,609         | 71,388                    | 74,309         | 77,374         | 80,593         |
| 03          | 67,550         | 70,276         | 73,140                    | 76,148         | 79,304         | 82,621         |
| 04          | 69,185         | 71,996         | 74,945                    | 78,044         | 81,294         | 84,709         |
| 05          | 70,872         | 73,765         | 76,804                    | 79,995         | 83,342         | 86,862         |
| 06          | 72,607         | 75,588         | 78,719                    | 82,005         | 85,455         | 89,077         |
| 07          | 74,395         | 77,465         | 80,688                    | 84,074         | 87,627         | 91,357         |
| 08          | 76,237         | 79,401         | 82,719                    | 86,207         | 89,866         | 93,709         |
| 09          | 78,133         | 81,393         | 84,811                    | 88,402         | 92,172         | 96,131         |
| 10          | 80,090         | 83,443         | 86,966                    | 90,664         | 94,548         | 98,625         |
| 11          | 82,100         | 85,557         | 89,185                    | 92,995         | 96,994         | 101,192        |
| 12          | 84,175         | 87,732         | 91,471                    | 95,396         | 99,513         | 103,839        |
| 13          | 84,175         | 89,975         | 93,825                    | 97,867         | 102,107        | 106,563        |
| 14          | 84,175         | 92,284         | 96,250                    | 100,413        | 104,782        | 109,370        |
| 15          | 84,175         | 94,662         | 98,747                    | 103,036        | 107,535        | 112,262        |
| 16          | 84,175         | 97,113         | 101,319                   | 105,737        | 110,373        | 115,240        |
| 17          | 84,175         | 99,635         | 103,969                   | 108,520        | 113,292        | 118,307        |
| 18          | 84,175         | 102,235        | 106,700                   | 111,384        | 116,301        | 121,467        |
| 19          | 84,175         | 104,913        | 109,509                   | 114,337        | 119,401        | 124,720        |
| 20          | 84,175         | 107,669        | 112,407                   | 117,377        | 122,592        | 128,073        |
| 21          | 84,175         | 110,509        | 115,388                   | 120,507        | 125,879        | 131,525        |

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table B - Salary Schedule - 11 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2022 - June 30, 2023**

|             | <b>Grade 2</b> | <b>Grade 3</b> | <b>Grade 4</b>            | <b>Grade 5</b> | <b>Grade 6</b> | <b>Grade 7</b> |
|-------------|----------------|----------------|---------------------------|----------------|----------------|----------------|
| <b>Step</b> | <b>BA</b>      | <b>BA+30</b>   | <b>BA+45<br/>&amp; MA</b> | <b>MA+30</b>   | <b>MA+60</b>   | <b>DR</b>      |
| 02          | 71,257         | 74,169         | 77,226                    | 80,440         | 83,810         | 87,351         |
| 03          | 73,006         | 76,005         | 79,154                    | 82,463         | 85,935         | 89,583         |
| 04          | 74,803         | 77,894         | 81,139                    | 84,547         | 88,124         | 91,880         |
| 05          | 76,657         | 79,840         | 83,184                    | 86,693         | 90,377         | 94,248         |
| 06          | 78,567         | 81,847         | 85,289                    | 88,904         | 92,698         | 96,685         |
| 07          | 80,535         | 83,912         | 87,458                    | 91,181         | 95,089         | 99,195         |
| 08          | 82,560         | 86,039         | 89,693                    | 93,527         | 97,552         | 101,780        |
| 09          | 84,646         | 88,232         | 91,992                    | 95,942         | 100,090        | 104,444        |
| 10          | 86,798         | 90,489         | 94,362                    | 98,432         | 102,703        | 107,187        |
| 11          | 89,013         | 92,812         | 96,805                    | 100,996        | 105,392        | 110,012        |
| 12          | 91,293         | 95,207         | 99,318                    | 103,635        | 108,166        | 112,922        |
| 13          | 91,293         | 97,674         | 101,908                   | 106,354        | 111,019        | 115,920        |
| 14          | 91,293         | 100,213        | 104,573                   | 109,154        | 113,960        | 119,007        |
| 15          | 91,293         | 102,829        | 107,321                   | 112,040        | 116,990        | 122,190        |
| 16          | 91,293         | 105,522        | 110,151                   | 115,012        | 120,109        | 125,464        |
| 17          | 91,293         | 108,298        | 113,066                   | 118,071        | 123,322        | 128,837        |
| 18          | 91,293         | 111,157        | 116,070                   | 121,225        | 126,631        | 132,313        |
| 19          | 91,293         | 114,103        | 119,161                   | 124,472        | 130,040        | 135,892        |
| 20          | 91,293         | 117,135        | 122,345                   | 127,815        | 133,552        | 139,579        |
| 21          | 91,293         | 120,259        | 125,626                   | 131,260        | 137,168        | 143,377        |

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table C - Salary Schedule - 12 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2022 - June 30, 2023**

|             | <b>Grade 2</b> | <b>Grade 3</b> | <b>Grade 4</b>            | <b>Grade 5</b> | <b>Grade 6</b> | <b>Grade 7</b> |
|-------------|----------------|----------------|---------------------------|----------------|----------------|----------------|
| <b>Step</b> | <b>BA</b>      | <b>BA+30</b>   | <b>BA+45<br/>&amp; MA</b> | <b>MA+30</b>   | <b>MA+60</b>   | <b>DR</b>      |
| 02          | 76,553         | 79,729         | 83,067                    | 86,569         | 90,251         | 94,112         |
| 03          | 78,458         | 81,733         | 85,169                    | 88,779         | 92,567         | 96,545         |
| 04          | 80,423         | 83,793         | 87,333                    | 91,052         | 94,953         | 99,052         |
| 05          | 82,446         | 85,920         | 89,563                    | 93,393         | 97,410         | 101,632        |
| 06          | 84,528         | 88,106         | 91,861                    | 95,806         | 99,943         | 104,293        |
| 07          | 86,674         | 90,358         | 94,227                    | 98,290         | 102,551        | 107,029        |
| 08          | 88,884         | 92,679         | 96,663                    | 100,849        | 105,239        | 109,850        |
| 09          | 91,163         | 95,072         | 99,173                    | 103,484        | 108,007        | 112,757        |
| 10          | 93,506         | 97,532         | 101,759                   | 106,198        | 110,855        | 115,751        |
| 11          | 95,922         | 100,068        | 104,422                   | 108,994        | 113,791        | 118,831        |
| 12          | 98,410         | 102,679        | 107,166                   | 111,875        | 116,816        | 122,005        |
| 13          | 98,410         | 105,369        | 109,989                   | 114,841        | 119,930        | 125,275        |
| 14          | 98,410         | 108,139        | 112,900                   | 117,898        | 123,138        | 128,645        |
| 15          | 98,410         | 110,994        | 115,897                   | 121,043        | 126,442        | 132,115        |
| 16          | 98,410         | 113,935        | 118,984                   | 124,285        | 129,845        | 135,687        |
| 17          | 98,410         | 116,962        | 122,163                   | 127,623        | 133,351        | 139,366        |
| 18          | 98,410         | 120,081        | 125,438                   | 131,063        | 136,962        | 143,160        |
| 19          | 98,410         | 123,294        | 128,811                   | 134,604        | 140,680        | 147,064        |
| 20          | 98,410         | 126,602        | 132,286                   | 138,253        | 144,511        | 151,086        |
| 21          | 98,410         | 130,010        | 135,865                   | 142,010        | 148,456        | 155,228        |