

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS
TALENTED AND GIFTED PROGRAM
CRITERIA FOR SELECTING TEACHERS OF TAG STUDENTS

MSDE Criteria for Excellence – Teacher Selection Process

- A. This is a process to ensure the selection of professionally qualified teachers for gifted and talented students is established and clearly articulated. (*MSDE Criteria for Excellence 3.1*)

Qualifications include:

1. Evidence of specific training in gifted education;
 2. Successful teaching experience;
 3. Genuine interest in and desire to work with gifted and talented students;
 4. Demonstrated evidence of advanced content competence.
- B. Criteria for the selection of teachers are based on a set of competencies and characteristics supported by research as being important to effective teaching of gifted and talented students. (*MSDE Criteria for Excellence 3.2*)
1. An awareness of the cognitive and affective needs of gifted and talented students and a desire to teach them;
 2. Expertise in content and instructional methods;
 3. Expertise in the use of technology to support instruction;
 4. Ability to impart intellectual curiosity and enthusiasm for learning to students;
 5. High level of energy, enthusiasm, confidence, and resourcefulness;
 6. Ability to organize and manage instruction to provide for a balance of structure and flexibility;
 7. Openness to innovation and acceptance of divergent, creative thinking;
 8. Security in dealing with intellectual precocity;
 9. Ability to facilitate students' independence and development of personal responsibility for their own learning;
 10. Willingness to pursue training for needed professional understanding and competencies; and
 11. Expertise in the collection, management, and analysis of student assessment data.