

OPEN ENROLLMENT

FOR YOUR 2026 BENEFITS

OCTOBER 28 - NOVEMBER 10, 2025



Open Enrollment is your once-a-year opportunity to review and update your benefit elections for 2026.

WHAT YOU NEED TO DO

1. Review your options

Understand your choices, so you can select benefit plans that best fit your needs. In the coming weeks, you'll receive materials to help you make informed decisions:

- What You Need to Know: An overview of your options and rates for 2026
- PGCPS Benefits Enrollment Decision Guide: Information to help you make the most of your benefit options

2. Enroll: October 28 - November 10, 2025

- Log on to **Benefitfocus** to review your options and select your coverage
- If you don't enroll, your current benefits will carry over to 2026
- Exception: Flexible Spending Accounts (FSAs) require re-enrollment each year

3. Get updates and assistance

• Visit: www.pgcps.org/open

• Call: <u>301-952-6600</u>

• Email: pgcps.benefits@pgcps.org

