

# BI-WEEKLY EMPLOYEE CONTRIBUTIONS

## 2025 Rates

| MEDICAL AND PRESCRIPTION   | KAISER<br>MEDICAL AND PRESCRIPTION |                       |                       | CAREFIRST<br>MEDICAL AND PRESCRIPTION |                       |                       | CAREFIRST<br>MEDICAL <sup>1</sup> |                       |                       |
|--|------------------------------------|-----------------------|-----------------------|---------------------------------------|-----------------------|-----------------------|-----------------------------------|-----------------------|-----------------------|
|  | 10-Month<br>(20 Pays)              | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) | 10-Month<br>(20 Pays)                 | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) | 10-Month<br>(20 Pays)             | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) |
| <b>Active Employees with 0-8 Years of Service – 25% Contribution</b> |                                    |                       |                       |                                       |                       |                       |                                   |                       |                       |
| Employee Only  | \$ 105.23                          | \$ 87.69              | \$ 80.94              | \$ 127.63                             | \$ 106.36             | \$ 98.18              | \$ 90.37                          | \$ 75.31              | \$ 69.52              |
| Employee + 1   | \$ 238.87                          | \$ 199.06             | \$ 183.75             | \$ 290.72                             | \$ 242.27             | \$ 223.63             | \$ 219.46                         | \$ 182.88             | \$ 168.81             |
| Family   | \$ 251.50                          | \$ 209.58             | \$ 193.46             | \$ 315.20                             | \$ 262.67             | \$ 242.46             | \$ 237.93                         | \$ 198.28             | \$ 183.02             |
| <b>Active Employees with 8+ Years of Service – 20% Contribution</b>  |                                    |                       |                       |                                       |                       |                       |                                   |                       |                       |
| Employee Only  | \$ 84.18                           | \$ 70.15              | \$ 64.75              | \$ 102.11                             | \$ 85.09              | \$ 78.55              | \$ 72.30                          | \$ 60.25              | \$ 55.62              |
| Employee + 1   | \$ 191.09                          | \$ 159.25             | \$ 147.00             | \$ 232.56                             | \$ 193.81             | \$ 178.91             | \$ 175.56                         | \$ 146.30             | \$ 135.05             |
| Family   | \$ 201.20                          | \$ 167.67             | \$ 154.77             | \$ 252.16                             | \$ 210.14             | \$ 193.97             | \$ 190.35                         | \$ 158.63             | \$ 146.42             |

  

| DENTAL AND VISION  | AETNA DENTAL PPO      |                       |                       | CAREFIRST VISION      |                       |                       | CVS CAREMARK<br>PRESCRIPTION <sup>1</sup> |                       |                       |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---|-----------------------|-----------------------|
|  | 10-Month<br>(20 Pays) | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) | 10-Month<br>(20 Pays) | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) | 10-Month<br>(20 Pays)                     | 11-Month<br>(24 Pays) | 12-Month<br>(26 Pays) |
| <b>Active Employees with 0-8 Years of Service – 25% Contribution</b> |                       |                       |                       |                       |                       |                       |   |                       |                       |
| Employee Only  | \$ 7.58               | \$ 6.32               | \$ 5.83               | \$ 1.20               | \$ 1.00               | \$ 0.92               | \$ 37.26                                  | \$ 31.05              | \$ 28.66              |
| Employee + 1   | \$ 23.78              | \$ 19.82              | \$ 18.29              | \$ 1.80               | \$ 1.50               | \$ 1.38               | \$ 71.26                                  | \$ 59.39              | \$ 54.82              |
| Family   | \$ 25.03              | \$ 20.86              | \$ 19.26              | \$ 2.40               | \$ 2.00               | \$ 1.85               | \$ 77.27                                  | \$ 64.39              | \$ 59.44              |
| <b>Active Employees with 8+ Years of Service – 20% Contribution</b>  |                       |                       |                       |                       |                       |                       |   |                       |                       |
| Employee Only  | \$ 6.06               | \$ 5.05               | \$ 4.66               | \$ 0.96               | \$ 0.80               | \$ 0.74               | \$ 29.81                                  | \$ 24.84              | \$ 22.93              |
| Employee + 1   | \$ 19.02              | \$ 15.85              | \$ 14.63              | \$ 1.44               | \$ 1.20               | \$ 1.11               | \$ 57.01                                  | \$ 47.51              | \$ 43.86              |
| Family   | \$ 20.03              | \$ 16.69              | \$ 15.41              | \$ 1.92               | \$ 1.60               | \$ 1.48               | \$ 61.81                                  | \$ 51.51              | \$ 47.55              |

Please note, the bi-weekly deduction amounts may vary slightly from the actual bi-weekly deductions due to rounding.

<sup>1</sup> Prior to January 1, 2021, if you elected CareFirst medical without prescription (or vice versa) or elected different coverage levels for medical and prescription, you can continue your current election(s) at 2025 rates.