



DATE: September 5, 2014
TO: All PGCPS Employees
FROM: Colby R. White, Ed.D., Chief Financial Officer *CLW*
SUBJECT: Affordable Care Act Required Notice

One of the requirements of the Affordable Care Act is the new obligation of employers to prepare and distribute a notice to employees advising them of the health insurance exchanges.

- This notice must be distributed to all employees.
- There are no changes planned for our health coverage.
- If you are eligible for healthcare coverage through Prince George's County Public Schools (PGCPS), you are not eligible for coverage through the Health Insurance Marketplace since PGCPS's coverage exceeds the Affordable Care Act requirements.

Your PGCPS benefits comply with all federal and state mandates that apply to public sector benefit plans. Part of this federal legislation requires PGCPS to distribute the attached Notice of Coverage Options (attached) to all employees, as part of the Affordable Care Act. Additionally, there are a number of required legislation-specific notices (attached) that must be provided to employees who are covered by the PGCPS Group Health Plan. Please ensure you share these notices to your family members who participate, or who are eligible to participate, in the PGCPS Group Health Plans.

If you are not eligible for healthcare coverage through PGCPS and are in need of coverage, please visit <http://www.marylandhealthconnection.gov/health-insurance-in-maryland> for additional information and how to enroll.

Please visit <http://www.hhs.gov/healthcare/rights/index.html> for more information on the Affordable Health Care Act.