



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

REQUEST FOR PROPOSAL

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

ISSUED BY:	The Department of Purchasing & Supply Services Attention: Travis Clarke
RFP NUMBER:	RFP PUR-25-042
RELEASE DATE:	November 22, 2024
PRE-PROPOSAL MEETING:	December 9, 2024
QUESTIONS DUE DATE:	December 16, 2024, at 12:00 noon
PROPOSAL DUE DATE:	January 8, 2025
<u>DIRECT INQUIRIES TO PROCUREMENT:</u>	Travis.Clarke@pgcps.org PSSD.Procurement@pgcps.org

Prince George’s County Public Schools (PGCPS) is soliciting proposals from qualified Offerors for: **SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES.**

A virtual PRE-PROPOSAL CONFERENCE will be held via ZOOM: December 9, 2024, at 11:00 a.m.

In order to participate in the Pre-Proposal Conference, you must complete Attachment B - Letter of Interest and submit no later than: December 8, 2024, at 11:00 a.m. to the procurement contacts listed above. The link to the Zoom meeting will be provided to potential offerors who submit Attachment B no later than **December 8, 2024, at 4:00 p.m.** While attendance at the pre-proposal meeting *is not mandatory*, the information presented is informative. All interested Offerors are encouraged to attend.

SOLICITATION DOCUMENTS MAY BE OBTAINED BY:

- Downloading the solicitation by accessing the Prince George’s County Public School Board’s website at the following link: <https://www.pgcps.org/offices/purchasing/procurement-opportunities>
- Downloading the solicitation by accessing eMaryland Marketplace (eMMA) link: <https://emma.maryland.gov/page.aspx/en/usr/login?ReturnUrl=%2fpage.aspx%2fen%2fbuy%2fhome%2fpage>

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Please respond according to the instructions provided in the RFP. Offerors are cautioned not to make changes to any of the terms and conditions or specifications in this solicitation, doing so may render an Offerors Proposal unacceptable and subject to rejection.

The Department of Purchasing and Supply Services is not responsible for information obtained from sources outside the Prince George's County Purchasing Office, including downloads from the County website. Offerors are directly responsible for obtaining updates, changes or addendums either from the updated webpage or by contacting the Purchasing Office for instruction. **If the Offerors has questions, they must be in writing and directed to the Procurement contacts specified.** Failure to adhere to this requirement may subject the Offerors to immediate disqualification.



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PART I: INTRODUCTION

1. BACKGROUND

The Board of Education of Prince George’s County (The Board) serves the needs of public education in Prince George’s County Maryland with a diverse and growing student population of more than 136,500 in grades pre-kindergarten through twelfth. Prince George’s County Public Schools (PGCPS) is one of the nation's 20th largest school districts and, is also the second largest school system in the state of Maryland.

PGCPS operates 208 schools and centers with nearly 22,000 employees and an annual operating budget of \$2.3 billion. PGCPS is nationally recognized for college and career-readiness programs that provide students with unique learning opportunities, including dual enrollment and language immersion. The Central administration headquarters is located at 14201 School Lane, Upper Marlboro, Maryland.

2. PURPOSE

The Board of Education of Prince George’s County (The Board) is issuing this Request for Proposal (RFP) to provide **SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES** as defined in Part III, Scope of Work. These services are to be performed primarily for the Office of School Health. However, these services may also be requested by individual PGCPS schools.

3. SUMMARY OF SERVICES

The Board of Education of Prince George’s County (“the School Board”) is seeking a Health Care Staffing Agency or agencies to provide regular, uninterrupted school health Nursing Services to the Board of Education. These services are to be provided by Maryland Registered Nurses (“RN”) and Licensed Practical Nurses (“LPN”) to supplement the School Board’s current cohort of school-based professional Nurses in the event of a shortage at one or more Prince George’s County Public Schools (“PGCPS”) locations.

The School Board is also seeking an Agency or Agencies to provide regular, uninterrupted Private Duty Nursing (“PDN”) services to individual students in various PGCPS schools and charter schools.

Throughout the term of any contract entered into pursuant to this RFP, including any extensions thereof, PGCPS retains full authority to make and implement all decisions affecting student or staff health care while utilizing the professional services of the successful offeror(s) under this RFP. The successful offeror(s) will be responsible for ensuring that any individual(s) performing services on their behalf under any contract entered into pursuant to this RFP fully complies with the Family Educational Rights and Privacy Act (“FERPA”) and the Health Insurance Portability and Accountability Act (“HIPAA”).

4. NON-EXCLUSIVE

The intent of this contract is to provide the Board with an expedited means of procuring supplies and/or services at the lowest cost. This contract is for the convenience of the Board and is considered to be a "Non-Exclusive" use contract. The Board does not guarantee any usage. The Board will not be held to purchase any particular Brand, in any groups, prices or discount ranges, but reserves the right to purchase any item/service listed in the price schedule submitted under Attachment A, Cost Proposal.



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5. OFFERORS IN LEGAL PROCEEDINGS WITH PGCPS

PGCPS recognizes the significant costs and imposition on the time of personnel associated with legal proceedings. Accordingly, PGCPS has adopted a process stating that:

“One factor, among others, that are to be considered when awarding a contract or purchase order is the existence of a pending legal dispute – whether in court or an alternative dispute forum – with any Offerors or Offerors which has submitted a Proposal. Before including consideration of the legal dispute as a factor, the Procurement Officer shall seek the advice of the Office of General Counsel regarding the legal dispute and shall obtain the concurrence of the CEO or his designee.”

6. CONTRACT AWARD

It is the intent of The Board of Education of Prince Georges County on behalf of the Prince Georges County Public School System (hereinafter “PGCPS” or the “Board”) to award a contract to the Offeror(s) or Bidder(s) offering the most advantageous proposal that is considered by the Board to be in the best interest of the school system. PGCPS retains the right to award in aggregate, item-by-item, group-by-group, in full or in part, make multiple awards, partial awards, to increase or decrease quantities where quantities are shown and may reject any bid which indicates any omission, contains alteration of form or additions, or imposes conditions, or offers alternate items and may make any award which is deemed in the best interest of the PGCPS or to make no award at all at its sole discretion.

7. PERIOD OF PERFORMANCE

The term of this Contract shall begin on the date the Notice of Award is signed by both the Offerors and The BOARD (the “Effective Date”) and shall continue for a period of three (3) years (“Initial Term”) and remain fixed throughout the initial term. In its sole discretion, The Board shall have the unilateral right to renew the contract for two (2) one-year option successive periods (each a “Renewal Term”) at the prices established at contract award. “Term” means the Initial Term and any Renewal Term(s).

8. OPTION TO EXTEND SERVICE

The Board may require continued performance of any services within the limits and at the rates specified in the contract. The option to extend the provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 12 months.

9. CONTRACT TYPE

The contract resulting from this solicitation shall be Fixed Rate requirements. Offerors are encouraged to partner with local Offerors or firms if they do not meet all the required expertise or MBE requirements. Subcontractor and or teaming partner information shall be included in response.

10. CONTINUITY OF SERVICES

The Offerors recognizes that the services under this contract are vital to the PGCPS system and must be continued without interruption and that, upon contract expiration, a successor, either the PGCPS or another Offeror(s), may continue them. The Offerors agrees to exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor. See additional information regarding continuity of Services under the Proposal Ward Section (Part III, Section 9 Proposal Award).



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11. BONDING

The Offerors may be required to submit a Bid and or a Performance Bond as indicated below.

A. **BID BOND (Not Required)**

If applicable, the bid bond will be in the amount of five percent (5%) as determined by the BOARD and specified in the RFP, to ensure the satisfactory completion of the work for which a contract or purchase order is awarded that may exceed \$100K. (COMAR 21.06.07.10). The bond must be made in favor of the BOARD OF EDUCATION OF PRINCE GEORGE'S COUNTY, UPPER MARLBORO, MARYLAND 20772-9983.

B. **PERFORMANCE AND LABOR BOND (Not Required)**

The awarded Offeror(s) will be required to submit a performance and/or labor bond, Cashier's or Certified Check in the amount of one hundred percent (100%) of the project cost as determined by the BOARD and specified herein to ensure all phases of the project are satisfactory complete for which a contract or purchase order is awarded that exceeds 100K. (COMAR 21.06.07.10). When applicable, the Board reserves the right to request performance and labor bond for amount over or under \$100K. The bond, cashier or certified check must be made in favor of the BOARD OF EDUCATION OF PRINCE GEORGE'S COUNTY and mailed to 13300 Marlboro Pike, Upper Marlboro, Maryland 20772-9983 prior to the start of performance.

12. POINT OF CONTACTS

The Offerors performance will be under the direction of the Procurement Department ensuring the Offerors compliance with the requirements of this contract to include managing the daily activities of the contract, providing guidance to the contract, and coordination. The Offerors shall be accountable to the end users on all matters relating to the scope of work.

PROCUREMENT CONTACTS

Travis Clarke, Purchasing Specialist
Travis.Clarke@pgcps.org

Diane Forde, Purchasing Clerk
Diane.Forde@pgcps.org

Purchasing Services
PSSD.Procurement@pgcps.org

Please ensure questions are forwarded to all procurement contacts.



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PART II: INSTRUCTIONS TO OFFERORS

1. OFFERORS KNOWLEDGE OF TERMS AND CONDITIONS

Before submitting Proposals, Offerors are expected to fully inform themselves as to the conditions, requirements, and specifications before submitting a Proposal. Offerors shall acquaint themselves with all State and Federal governing laws, ordinances, etc. and otherwise familiarize themselves with all matters, which may affect the Proposal. The act of submitting a Proposal shall be considered as meaning that the Offerors has familiarized themselves; therefore, there shall be no misunderstanding or lack of information. Offerors or their authorized representatives are expected to fully inform themselves as to the conditions, requirements, and specifications before submitting Proposals. Failure to do so will be at the Offerors own risk and Offerors cannot secure relief on the plea of error. Neither law nor regulations make allowance for errors of omission or commission on the part of Offerors.

All correspondence concerning the Proposal and contract, including Notice of Award, copy of Contract, and Purchase Order, will be provided electronically.

No damages shall be recoverable by any challenger as a result of the determinations or decisions by the Board for this procurement or the Open Enrollment process.

2. PROPOSAL SCHEDULE

Due to the constant need of the Solicitation, the milestones are listed below with target dates. Please adhere to the schedule unless notified by way of an Addendum.

	SOLICITATION MILESTONES	MILESTONE DATES/TIMES
1	Issue RFP Solicitation	November 22, 2024
2	Pre-Proposal Registration (Attachment B)	December 8, 2024, at 11:000 a.m.
3	Pre-Proposal Conference Date and Time	December 9, 2024, at 11:00 a.m.
4	Questions Due Date and Time	December 16, 2024
5	Letter of Intent to Submit a Proposal	December 16, 2024,
6	PGCPS Addendum Responding to Questions	December 19, 2024
7	Proposal Due Date and Time	January 8, 2025, at 11:00 a.m.
8	Letter of Intent to Award	February/March 2025
9	Board Approval	February/March 2025
10	Contract Award	February/March 2025

3. PROPOSAL SUBMISSION REQUIREMENTS

In order to be eligible to respond to this solicitation, Proposals must be received via eMaryland MarketPlace Advantage (eMMA) no later than **January 8, 2025, at 11:00 a.m.** However, PGCPS may continue to accept proposals on a quarterly basis through the period of performance stated in the solicitation. See Part I, Section 7 Period of Performance.



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The Proposal shall consist of the required documentation for each volume as identified. Offerors shall retain one (1) original copy of the Proposal for their files. PGCPS may request the original notarized documents that were posted electronically before final award execution.

The electronic Proposal shall show the full business address, telephone number, email and fax number of the Offerors and be signed by the person or persons legally authorized to sign contracts and commit the company.

4. PROPOSAL MARKINGS

All Proposals shall be submitted without redactions. All sections of the Proposal that are considered Confidential or Proprietary shall be clearly marked within the Proposal. The Offerors shall provide justification for any and all confidential or proprietary information. Justification must be on a separate piece of paper and submitted with the Technical Proposal.

5. PROPOSAL SUBMISSION LAYOUT

The completed bid documents(s) should be without interlineations, alterations, or erasures. The bid should present all information in a concise manner, neatly arranged, legible, and in terms understandable for evaluation. All information requested is to be addressed directly and completely. It is more desirable to give additional information than less when the answer could be misinterpreted. The submission layout will include four (4) parts:

GENERAL FORMAT- FOUR-PART SUBMISSION

- Volume I - Technical Proposal
- Volume II - Cost Proposal
- Volume III - Minority Business Enterprise (MBE)
- Volume IV - Appendices

6. OFFEROR DELIVERY AND ENVELOPE PACKAGING

The Offeror shall deliver their Proposal electronically through eMMA at the following link:

<https://emma.maryland.gov/page.aspx/en/usr/login?ReturnUrl=%2fpage.aspx%2fen%2fbuy%2fhomepage>

Any questions regarding submission of proposals via eMMA must be submitted to the eMMA help desk.

Offeror shall package their proposal in [two separate eMMA envelopes](#) as noted below.

A. VOLUME I – TECHNICAL PROPOSAL (Envelope One)

The Technical Proposal shall be submitted in PDF format. Offerors shall not include any pricing. Offerors shall include a table of contents and all pages in the technical proposal must be numbered, consecutively from beginning to end and separated by tabs as described below:

1) TAB A – TRANSMITTAL LETTER

Offerors shall include a brief transmittal letter prepared on the Offerors letterhead, and signed by an individual who is authorized to commit the Offerors to the services and requirements in the RFP and Proposal. This transmittal letter shall include:



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- a) The name, title, address, telephone number, and electronic mail address of the person authorized to bind the Offerors to the contract and the person who will receive all official notices concerning this RFP.
- b) The Offerors Federal Tax Identification Number or Social Security Number.
- c) The Offerors PGCPS iSupplier ID Number must be listed. To obtain an iSupplier ID number, you must register with PGCPS at: <https://www.pgcps.org/offices/purchasing/isupplier>
- d) A brief statement of the Offerors understanding of the work to be done, the commitment to perform the work, and a statement of why the firm believes it is best qualified to perform the work specified in RFP.
- e) A statement that the Proposal is a firm and irrevocable offer for a period of one hundred twenty (120) days following the closing date for receipt of initial Proposals or the closing date for receipt of a best and final offer, if applicable.

2) TAB B – LEGAL CLAIMS

Offerors shall identify any claims during the past three (3) years and provide information on any pending litigation, lawsuits etc. The failure to provide accurate information may be determined to be a material breach of any future agreement or contract with The Board. If applicable, the Offerors must state no claims exist.

3) TAB C – EXPERIENCE AND CAPABILITIES

Offerors shall prepare and present a Technical Proposal in such a way as to provide a straightforward description of response to experience and qualifications, product quality, demonstrated capacity to perform, past performance and references to satisfy the requirements of the RFP.

4) Tab D – HEALTH CARE STAFF AGENCY LICENSING

Offerors shall maintain and provide current Health Care Staff Agency licenses from the Maryland Department of Health Office of Health Care Quality

B. VOLUME II - MINORITY BUSINESS ENTERPRISE (MBE) (Envelope One)

Offerors shall submit MBE information electronically in eMMA under the Technical Proposal folder in a separate file, titled as such. A **MBE goal of 15%** has been established for the contract representing a percentage of the total Contract dollar value, including all renewal option terms. Minority Businesses included in the Proposal package at time of opening, cannot be changed without prior approval of the Director of Purchasing and Supply Services.

By submitting a response to this RFP, the Offerors acknowledges the overall MBE participation goal and commits to achieving the overall goal by utilizing certified minority business enterprises, or will include a full or partial waiver of the overall goal with the Proposal.

- 1) Offerors shall describe how they intend to meet the MBE goals or justify why the goal cannot be met.

C. VOLUME III – COST PROPOSAL (Envelope Two)

The Offerors cost proposal shall include all labor, delivery, materials, tools, and equipment to perform work.



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All pricing shall remain fixed for the full contract term, including renewals thereto unless an escalation or adjustment is included herein. Offerors should not include any portion of their Technical Proposal in its Cost Proposal.

- 1) Offerors shall provide the Cost Proposal in excel format (**Attachment A**). Do not amend, alter, or leave blank any items on the Proposal Form or include additional clarifying or contingent language on or attached to the Proposal Form. Items or costs required to provide the services and deliverables as proposed, but not identified will be the sole responsibility of the Offerors.
- 2) The Offerors shall demonstrate its financial stability. The Offerors shall include a fiscal integrity / financial statement for the last two calendar years. If the Offerors has not had its financial statements audited by an independent accounting firm, the Offeror must submit such un-audited financial statements.

D. VOLUME IV - Appendices (**Envelope Two**)

Offerors shall submit the Appendices electronically in eMMA under the Technical Proposal folder in a separate file, titled as such. The Offerors shall sign, date, and notarize where applicable all appendices identified. **Appendices shall be packaged together as one (1) file and delivered under Volume IV.**

- Appendix A – Proposal and Addendum Acknowledgement
- Appendix B – Past Performance and References
- Appendix C – Non-Collusion Certificate
- Appendix D – Debarment Affidavit
- Appendix E – Anti-Bribery Affidavit
- Appendix F – Certificate of Insurance Coverage
- Appendix G – Financial Proposal Form
- Appendix H – MBE Form
- Appendix I – Certificate State of Maryland Tax Certification
- Appendix J – Certification of Compliance
- Appendix K – Offerors Conflict of Interest Disclosure Form
- Attachment B – Letter of Interest to Attend PreProposal Conference
- Attachment C – Letter of Intent to Submit a Proposal

Failure to provide any of the requested information or documents in this solicitation may render the Proposal non-responsive.



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PART III: SCOPE OF WORK

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION SERVICES

1. INTRODUCTION

The Board of Education of Prince George's County ("the School Board") is soliciting this RFP to partner with a Health Care Staffing Agencies to provide regular, uninterrupted school health nursing services to the Board of Education. These services are to be provided by Maryland Registered Nurses ("RN") and Licensed Practical Nurses ("LPN") to supplement the School Board's current cohort of school-based professional Nurses in the event of a shortage at one or more Prince George's County Public Schools ("PGCPS") locations.

The School Board is also seeking Health Care Staffing Agencies to provide regular, uninterrupted Private Duty Nursing ("PDN") services to individual students in various PGCPS schools and charter schools as well to staff immunization clinics.

Throughout the term of any contract entered into pursuant to this RFP, including any extensions thereof, PGCPS retains full authority to make and implement all decisions affecting student or staff health care while utilizing the professional services of the successful offeror(s) under this RFP. The successful Offerors will be responsible for ensuring that any individuals performing services on their behalf under any contract entered into pursuant to this RFP fully complies with the Family Educational Rights and Privacy Act ("FERPA") and the Health Insurance Portability and Accountability Act ("HIPAA").

All vendors previously awarded a contract to provide nursing services will be required to respond to this RFP in order to continue to provide nursing services for the school district.

2. BACKGROUND

Prince George's County Public Schools (PGCPS) is the second largest school system in the state of Maryland with a diverse and growing population of more than 136,500 students in grades pre-kindergarten through twelfth. PGCPS serves students across an area of nearly 500 square miles ranging from urban neighborhoods bordering the District of Columbia to suburban developments and rural farming communities. PGCPS operates 208 schools and offers a wide array of specialized education programs to meet the needs and interests of students throughout the county.

3. SCOPE OF WORK

Professional agencies and independent contractors are needed to provide private duty nurses, school nurses (full-time) and part-time nurses (supplemental and field trips) to address health-related needs for students at schools throughout the Prince George's County Public School System (PGCPS) as requested as well as to staff immunization clinics. Agencies may submit for all or any combination of the above services. However, responses should clearly identify the specific services being applied for in their technical and financial responses.

School Nursing is a specialized practice of nursing that advances the well-being, academic success, lifelong achievement, and health of students. The school nurse serves in a pivotal role that bridges health care and education. A student's health has a direct impact on his or her ability to learn. Children with unmet health needs have a difficult time engaging in the educational process. The school nurse supports student success by providing individualized health care through assessment, intervention, and follow-up for all children within the school

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setting. The school nurse addresses the physical, mental, emotional, and social health needs of students and supports their achievement in the learning process. School nurses address the social determinants of health, such as income, housing, transportation, access to health providers, and environmental health.

Students who are medically fragile or who deal with chronic health issues come to School in increasing numbers and with extremely complex medical problems. A medically fragile child is defined as a child whose medical conditions or health problems require 24-hour supervision from a skilled nurse. Often, they are not able to care for themselves and need help with basic activities such as; bathing and feeding themselves, and may depend upon services including tube feeding, suctioning or urinary catheterizations.

These students require complicated treatments and procedures provided by the school nurse. The school nurse is a member of a unique discipline of professional nursing and is often the sole healthcare provider in an academic setting.

The number of medically fragile students served on a yearly basis is dependent on the medical acuity of the students. Historically, during a school year, PGCPS has provided nursing services to over 150 students. During School Year 2021/22, PGCPS has provided PDN services to approximately 70 students.

3.1 Agency Eligibility and Qualifications

The Offerors shall provide a continuum of Registered Nurses (RN) and/or LPN services, which includes direct and indirect health care services for students. Offerors providing school-based nursing services will be required to provide direct nursing services on a regular and on-going basis for students as an integral part of the educational program. nurses shall work closely with classroom staff to assure continuity and consistency of goals and objectives developed by the IEP Team and/or Student Support Team, as well as physician/provider-prescribed treatments. Below is a list of agency requirements and responsibilities:

- 3.1.1 The agency shall provide Registered Nurses (RN) and Licensed Practical Nurses (LPN) in support of this contract. RNs and LPNs shall have a minimum of two years of recent pediatric nursing clinical experience in the areas of school health, general pediatric, home health, community health, public health or emergency room/department. Resumes of the nurses and RN lead person(s) must be provided for this contract as evidence of related experience.
- 3.1.2 The agency shall ensure all Nurses assigned to the School district undergo PGCPS fingerprinting and background clearances prior to beginning work in accordance with PGCPS as per Administrative Procedure 4215 <https://www.pgcps.org/offices/ograc/administrative-procedures/4000---personnel/ap-4215---criminal-history-checks-employee-self-reporting-of-arrests-criminal-charges-cps-investigations-and-findings-and-incarceration>. The Agency will be required to provide PGCPS with regular reports on staffing supporting the School district, fingerprinting, and background clearances.
- 3.1.3 The agency shall ensure current licensure for nurses and provide a copy for the school nurse and PGCPS nursing supervisor prior to placement in a school. The agency will be required to provide a license for each person assigned to the schools. The school system is obligated to obtain and keep on file licenses of those providing services to students. If the nurse is an LPN, a copy of the license of the RN supervisor must also be kept on file. A copy of the PDN's current CPR card will also be required.

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- 3.1.4 The agency shall ensure all nurses complete the PGCPS mandatory Safe Schools modules within the timeframe identified by PGCPS annually. If the timeframe has passed, the modules must be completed within 30 days of being on-boarded. The Agency shall further identify and provide appropriate personnel to attend Health Services Educator training and submit evidence and compliance of such training and education (OSHA/health/clinical competencies, Board of Education training Child Abuse, Bullying, Seizure Training, Sickle Cell, etc.) prior to assignment.
- 3.1.5 Nurses shall possess knowledge of child and adolescent growth and development and shall have a solid nursing assessment foundation in order to provide nursing services related to care and management of school children who may require specialized care or other regular Nursing duties as needed.
- 3.1.6 The agency, as the employer of nursing staff, shall maintain direct responsibility of all its personnel. The agency is also responsible for the supervisory actions, disciplinary actions, orientation, evaluations, training and re-training of its personnel as designated in this contract. In addition, the agency is responsible for the payment of wages, and other compensation, reimbursement of expenses and compliance with federal, state, and local tax withholdings, worker's compensation, social security, and other obligations imposed on the employment of such personnel, including compliance with OSHA regulations and competencies as regulated by MDH, MSDE, Health Services and PGCPS.
- 3.1.7 To provide Certification of Insurance (worker's compensation, liability, etc.) which demonstrates that the Offeror has enforce insurance covering any staff performing work on PGCPS' premises.
- 3.1.8 To provide contractual coverage by a registered nurse, or a licensed practical nurse, as requested by PGCPS.
- 3.1.9 To submit weekly service logs of time worked to PGCPS designee daily or weekly for signature verification.
- 3.1.10 To have staff assigned by the agency follow all school system policies, procedures, and protocols, as covered in their orientation.
- 3.1.11 To provide back-up coverage when staff are absent and to notify parents and PGCPS Health Services at least two (2) hours prior to scheduled arrival for duty.
- 3.1.12 Maintain compliance with Health Insurance Portability and Accountability Act (HIPAA) and Family Educational Rights and Privacy Act (FERPA) requirements.
- 3.1.13 Review and sign PGCPS Private Duty Nurse (PDN) Agreement for each student at initiation of contract, annually at the beginning of each School year, and at any time during the School year that an Agreement is revised.
- 3.1.15 To maintain the confidentiality of PGCPS's proprietary information.
- 3.1.16 Comply with PGCPS Nursing/Continuation Notes Procedure for Students with Private Duty Nurse (PDN) covered by the resulting Agreement from this RFP.
- 3.1.17 PGCPS reserves the right to terminate tenure with the agency if a nurse if is deemed negligent, incompetent, or does not present for their shift.
- 3.1.19 Within 24 hours of notification to the agency of a nurse infraction, the agency shall notify the Office of School Health if an Agency Nurse resigns or is terminated.
- 3.1.20 The agency shall ensure all nurses are kept abreast of changes in the Nursing field and state regulations.
- 3.1.21 PGCPS reserves the rights to reassign a Nurse based on PGCPS needs.



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3.2 Agency Responsibilities for School Nurse

- 3.2.0 The agency nurse work hours are based on the school hours. Hours may be further adjusted based on delayed openings due to inclement weather and/or early dismissals
- 3.2.1 The agency shall ensure that the assigned nurses are knowledgeable of and competent in the use of all medical equipment that are prescribed for the students.
- 3.2.2 The agency shall ensure the school nurses attend PGCPS mandatory professional development days.
- 3.2.3 The agency is responsible for timely notifying the Office of School Health via written notification of nurse availability via survey and absence via email to ensure student needs are met each School day.
- 3.2.4 The agency will be responsible for providing school nurses with stethoscopes.

3.3 Agency Responsibilities for Private Duty Nurses

- 3.3.1 The agency nurse work hours are based on the school hours or the hours stipulated in the Roles and Responsibilities of a PDN (see Exhibit A). Hours may be further adjusted based on delayed openings due to inclement weather and/or early dismissals.
- 3.3.2 Within 24 hours of notification to PGCPS under Item No. 3.1.9 above, the Agency shall be responsible for promptly replacing the PDN to ensure continuity in services to students. Agency shall prioritize replacements for PDNs as soon as practicable.
- 3.3.3 The agency is expressly prohibited from making direct referrals for PDN services to individual PGCPS students. PGCPS shall be solely responsible for initiating contact with agencies to initiate new cases requiring PDN services.
- 3.3.4 It shall be the agency's responsibility to provide substitute PDNs within 24 hours notification of an absence, resignation or termination of the assigned PDN to prevent interruption of the student's school attendance and instruction. The agency shall have a back-up PDN(s) available for Nurses that call out.
- 3.3.5 The agency shall provide a PDN for new cases within ten business days of accepting the case. The agency shall ensure that the assigned licensed nurse is knowledgeable and is competent to provide all required Nursing interventions as outlined in the plan of care for the student.
- 3.3.6 The agency shall ensure all potential Private Duty Nurses are oriented to the student through home visits with the student and parent/guardian prior to accepting the case. Agency shall also ensure a potential PDN has the requisite skills and competencies to be assigned to an individual student prior to finalizing the assignment.
- 3.3.7 The agency shall ensure copies of the service logs are provided to the school nurse on a monthly basis.

3.4 Agency Responsibilities for Immunization Clinics

- 3.4.1 Provide Registered Nurses (RN) and Licensed Practical Nurses (LPN) in support of this contract. Nurses shall have a solid nursing assessment foundation, have working knowledge of the immunization schedule and experience immunizing students.
- 3.4.2 Work hours are based on the clinic hours. Hours may be further adjusted based on delayed openings due to inclement weather.
- 3.4.3 Provide nurses that will work in a stationary location and able to conduct mobile clinics.
- 3.4.4 Within 24 hours of notification to PGCPS, the agency shall be responsible for promptly replacing the immunization nurse to ensure continuity in services to students.



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- 3.4.5 Immunization clinic nurses will administer vaccines according to the Maryland Vaccine for Children Schedule and PGCPS procedures.

3.5 School Registered Nurses

School Nurses shall provide professional nursing services to students in one or multiple assigned PGCPS Schools to strengthen the educational process thereby improving and protecting the health status of students. School nurses shall have proficient computer skills and utilize PGCPS's electronic health record to document all health services and screenings rendered to students in the health room. Professional nursing services shall be provided on a regular and on-going basis for students as an integral part of the educational program. School nurses shall be responsible for the following:

- 3.5.1 Providing nursing care using the nursing standards of care and processes by utilizing expertise and oversight in the prevention of illness and injury, health assessment, and health screenings.
- 3.5.2 Providing expertise in triage and nursing assessment of chronically and acutely ill/ injured students.
- 3.5.3 Provide care to students who need medical treatments and medication by adhering to procedures and as prescribed by the student health care providers.
- 3.5.4 Preparation and administration of a plan of care for students with chronic health conditions.
- 3.5.5 Possess extensive knowledge of clinical health emergency protocols.
- 3.5.6 Teaching students with acute and chronic health conditions to appropriately manage their health conditions, in coordination with their parent/caregiver and/or authorized family member.
- 3.5.7 Using evidence based clinical practice using established school health protocols, practices, administrative procedures.
- 3.5.8 Conducting state mandated screenings.
- 3.5.9 Provide a supportive environment while rendering appropriate nursing care.
- 3.5.10 Adhere to all DHMH, MSDE and Board of Education health laws, and policies and regulations.
- 3.5.11 Provide instructional support services to include participation in IEP and Section 504 plan meetings, School team meetings, classroom observations and conferences with parents, teachers and healthcare providers.

3.6 Private Duty Nurses

Offerors providing nursing services will be required to provide direct nursing services on a regular and on-going basis for students as an integral part of their educational program. Private Duty Nurses (PDN) provide professional 1:1 nursing services to students during school hours. In some cases, these assignments may also include escorting students to and from school on a county school bus. Registered Nurses (RN) and Licensed Practical Nurses (LPN) may provide 1:1 nursing services determined by student's care needs which may include students activities of daily living (i.e. toileting, feedings, etc.). The Private Duty Nurse(s) shall:

- 3.6.1 Provide all of the primary care of the student from when the student arrives at school until the student departs from school. If the student requires nursing services on the bus, the PDN provides all of the primary care from when the student gets on the bus until the student gets off the bus at the end of the school day and shall, with the parents/guardian be responsible for the student's daily medical care.
- 3.6.2 When requested by PGCPS, are required to provide private duty nursing services to enable students to attend school-sponsored and/or school-funded programs outside of school and/or outside of the school day. The PDN provides all of the primary care of the student from when the



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- program or activity begins until when the program or activity ends. If the student requires nursing services on the bus, the PDN provides all of the primary care from when the student gets on the bus until the student gets off the bus at the end of the program or activity.
- 3.6.3 The PDN coordinates care with the procedures and schedule of the school.
 - 3.6.4 The PDN remains constantly available for the student's health care needs, and shall accompany the student at all times. Special arrangements maybe discussed with the school nurses/principal to cover breaks of the PDN.
 - 3.6.5 The PDN shall maintain and administer medications, which must be stored in the locked health suite medicine cabinets.
 - 3.6.6 Utilize nursing standards of care and protocol when caring for students.
 - 3.6.7 Contributes to the sharing of the health care plans and orders providing changes in care and/or medications in collaboration with the Supervising RN, school nurse, or the PGCPS nurse(s) regarding all updates and revisions as needed.
 - 3.6.8 Carry out nursing tasks, first aid and emergency health care services to assigned student(s) as determined by the authorized physician's orders and within the constraints of their licensure, agency's regulations and PGCPS policies and procedures, regulations as determined by the Maryland State Department of Education, and the Maryland Nurse Practice Act.
 - 3.6.9 Participate in the development and implementation of care plans for student health care in collaboration with the school nurse.
 - 3.6.10 Address student health care needs during bus transportation between home and school and report concern(s) to parent(s)/guardian(s), health services and school staff as appropriate, if applicable.
 - 3.6.11 Obtain and maintain the appropriate skill set necessary to provide safe and professional nursing care to assigned students.
 - 3.6.12 Identify, address and report any deviations/deterioration in student health status without delay to supervising RN, PGCPS school nurse and parent(s)/guardian(s).
 - 3.6.13 Maintain timely, accurate, confidential and appropriate records/documentation following all established nursing procedures via daily service log. Copies of service logs shall be provided to the school nurse monthly.
 - 3.6.14 Shall furnish school nurse with a copy of the daily service log on a monthly basis as the student records are subject to PGCPS policies, rules and regulations.
 - 3.6.15 In conjunction with the agency, submit updated health care plans and provider orders to the PGCPS school nurse every 60 days or as modifications occur.
 - 3.6.16 Be aware of and prepared to implement the school evacuation plan.
 - 3.6.17 Participate in student team meetings as needed.
 - 3.6.18 Maintain appropriate and adequate medical supplies and equipment, ensuring that all medical supplies and equipment needed during the school day is fully available and in working order.
 - 3.6.19 Monitor and report environmental concerns, and health and safety issues to the PGCPS school nurse.
 - 3.6.20 Maintain regular, on-time attendance. Adheres to appropriate sign-in/out procedures, professionalism and nursing ethics.
 - 3.6.21 Work closely with classroom staff to ensure continuity and consistency of goals and objectives developed by the IEP Team and/or Student Support Team, as well as, Provider-prescribed treatment.
 - 3.6.22 Assist students with classroom work or activities as needed.

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- 3.6.23 Shall be prepared to be temporarily assigned to another student when their assigned student is unable to attend school. Alternative placement is contingent upon availability of a student.
- 3.6.24 Shall accompany the student to the hospital via ambulance when (911) emergency medical services are deemed necessary.

3.7 Agency Supervising Registered Nurse

The Agency will be responsible for providing a Supervising RN. The Agency Supervising Clinical Registered Nurse shall provide and/or adhere to the following:

- 3.7.1 Manage the nurses on an assignment, in collaboration with PGCPS nurse administrators. It is the Agency's responsibility to ensure their staff is in compliance with all Department of Health and Mental Hygiene (DHMH), Maryland State Department of Education (MSDE), Maryland State (COMAR) and Prince George's County Public Schools Board of Education (PGCPS BOE) health laws, policies, regulations, administrative procedures and school health protocols. All Agency nurses must be currently licensed by the Maryland Board of Nursing and have current cardiopulmonary resuscitation (CPR) and AED certification.
- 3.7.2 Attend the PGCPS School Nurse Orientation. The two-week orientation schedule includes didactic and the experiential sessions with a school nurse preceptor.
- 3.7.3 Conducting monthly site visits to ensure Nurses are adhering to PGCPS School health program procedures and policies; addresses concerns/complaints related to the Nurse's performance shared by the Office of School Health Supervisor and/or designee.
- 3.7.4 Participate in quarterly meetings with the supervisor of the Office of Health Services to discuss updates, successes, and concerns.

3.8 PGCPS Responsibilities

- 3.8.1 To provide an adequate working environment and space, medical materials, equipment, and supplies. Ensure all PGCPS owned/leased equipment is in safe working order.
- 3.8.2 To have authorized designee verify with his/her signature the hours worked by Agency staff at least daily/weekly for longer assignments.
- 3.8.3 To provide the agency with a minimum of 24 hours' notice if additional staffing/manpower is needed and/or cancellation of existing coverage.
- 3.8.4 To pay for "student no show" visits per contract minimum of three (3) hours, unless cancelled 24 hours in advance of appointment.
- 3.8.5 Provide training regarding the use of the student information system, compliance with various safety and other staff related training.

3.9 PGCPS Required Training

- 3.9.1 PGCPS will provide training to all nurses assigned to the School district by the Agency.
- 3.9.2 All nurses must complete the PGCPS mandatory Safe Schools modules by the date identified by PGCPS. If the timeframe has passed, the modules must be completed within 30 days of being on-boarded.
- 3.9.3 All school agency nurses must attend the PGCPS Office of School Health two-week orientation and any subsequent mandatory professional development in their entirety. The two-week orientation schedule includes didactic and the experiential sessions with a school nurse preceptor.



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- 3.9.4 The two-week orientation will be billable for those nurses that successfully complete the entire orientation and work an additional minimum of two (2) weeks. Time for the nurses dismissed during orientation will not be billable.

3.10 Work Schedule

- 3.10.1 The school district may require up to 1,520 nursing service hours be provided for each school year. The number of hours may be adjusted up or down at the discretion of PGCPS.
- 3.10.2 The typical service day ranges from two (2) to eight and one half (8.5) hours depending on required treatments/procedures and service requirements of the student(s). Additional time may be required for nurses who provide bus travel escort nursing services for one-on-one nursing requirements.
- 3.10.3 The agency nurses work hours are based on the school hours or the hours stipulated in the roles and responsibilities of a PDN (see Exhibit A). Hours may be further adjusted based on delayed openings due to inclement weather and/or early dismissals.
- 3.10.4 Full-time school nurses are assigned to a school for 40 hours per week when school is in session. Nurses work eight and one-half (8.5) hours per day with a 30 minute duty free lunch (non-paid).
- 3.10.5 Part-time school agency nurses are required to work a minimum of two (2) days per week and will be assigned based on PGCPS daily needs. Full-time nurses are preferred and thus part-time nurses may be replaced at any given time.
- 3.10.6 Should an assigned nurse not be able to fulfill a work schedule, the PGCPS Health Services Department and assigned school must be notified. Reassignment of agency staff from your agency or your back-up agency may take place but be in coordination and with the approval of the PGCPS Health Services Department.
- 3.10.7 Private Duty Nurses (PDN) work hours are varied. This is due to accompanying students on the school bus between home and school and remaining with the student at all times during the school day. In cases when 911 transport of the student is necessary, the PDN will accompany the student and will be relieved of duty upon their arrival to the hospital. Agency will be responsible for transporting the PDN to their vehicle.
- 3.10.8 Private Duty Nurses (PDN) will be temporarily assigned to another student when their assigned student is unable to attend school. Alternative placement is contingent on availability of a student requiring PDN services.
- 3.10.9 Mobile immunization clinic hours will be determined by the school bell hours.

4. AGENCY ELIGIBILITY, QUALIFICATIONS, AND RESPONSIBILITIES

All Offerors are required to provide demonstrated evidence of its eligibility and qualifications to receive a potential contract with the School district. Offerors shall provide demonstrated documentation of its eligibility for each criteria listed below as evidence of its eligibility:

- 4.1 The Offerors shall comply with the Joint Commission of the Accreditation of Healthcare Organization (JCAHO) rules and regulations.
- 4.2 The Offerors shall be licensed to provide nursing services in the State of Maryland. All Offerors qualified to provide healthcare services in the State of Maryland shall submit a copy of its license issued by the State of Maryland Department of Health prior to providing services in support of this contract.
- 4.3 The Offerors shall have a minimum of three (3) years of experience delivering nursing services to clients of similar size as the School district.

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- 4.4 The Offerors shall clearly indicate if they intend to provide Nursing services in support of School Nurses, Private Duty Nurses, and/or licensed practical Nurses.
- 4.5 The successful Offerors shall demonstrate that it has access to sufficient human resources to meet the needs of no less than 20 PGCPS students in need of Private Duty Nursing services simultaneously and without interruption.

Contractors that fail to comply and agree with the above Eligibility and Qualifications requirements at proposal submission may be determined non-responsive and may not move forward in the evaluation process.

5. NURSES ELIGIBILITY AND QUALIFICATIONS

All Offerors are required to provide demonstrated evidence of its understanding of the project and information regarding its current roster of nurses relative to the eligibility and qualifications of its nursing staff. Documentation eligibility and qualifications shall be evidenced as follows:

- 5.1 All nurses contracted by the Agency to support this potential contract shall be currently licensed by the State of Maryland Board of Nursing or licensed in a compact state. The Agency shall provide proof of licensure for all nurses assigned to this potential contract.
- 5.2 All nurses shall be CPR/ First Aid AED Certified
- 5.3 All nurses (RN and/or LPN) must provide a copy of a current Basic Life Support Cardiopulmonary Resuscitation AED Card (CPR). Proof of these items will be required prior to orientation.
- 5.4 All prequalified agencies shall provide proof of the nurses years of experience (i.e. resume) as identified above in Section 3.1.1, CPR, current State of Maryland or compact state Nursing license, and fingerprinting receipt for each Nurse.
- 5.5 Nurses selected for school-based nurse assignments must possess critical thinking, organizational, triage skills, and be able to manage a fast-paced and ever-changing environment.
- 5.6 All Agency nurses should possess excellent communication skills. It is essential that nurses be able to convey information to students, school staff and parents that is clear, accurate and concise.
- 5.7 All school nurses and immunizations clinic Agency nurses must have proficient computer skills. Nurses must know how to use a computer, navigate the Microsoft Office program, and obtain and send emails with attachments. All nursing documentation shall be in the student's electronic health record.
- 5.8 All Agency school nurses will be responsible for performing the same duties as PGCPS School Nurses.

6. PROVISION OF REGULAR, UNINTERRUPTED PRIVATE DUTY NURSING SERVICES

The successful Offeror (s) must understand and appreciate the critical nature of PGCPS's legal obligation to provide regular, uninterrupted PDN services to students with disabilities for whom the services of a PDN are required. The successful Offerors must further understand that PGCPS requires strict compliance on the part of any successful Offerors with regard to its obligation under any contract that may be granted pursuant to this solicitation to provide PDN services on a regular, uninterrupted basis. To that end;

- 6.1 PDN availability is essential. The successful Offerors shall demonstrate and ensure that it has access to sufficient human resources to meet the needs of no less than 20 PGCPS students in need of PDN services simultaneously and without interruption.
- 6.2 The Agency work hours are based on the school hours and will be 8 am – 4:30 pm for the stationary immunization clinic. Student medical acuity within each School will determine the Nurse staffing need.

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- 6.3 Regardless of the reason for or duration of the student's absence, under no circumstances will the absence of a student on any regularly scheduled school day excuse or diminish the responsibility of the successful Offerors to provide a PDN to that student on the next and regularly scheduled school day or any other regularly scheduled School day thereafter.
- 6.4 The absence of the PDN assigned to a specific student for any reason or for any duration is the sole and exclusive responsibility of the successful Offerors for which it must assign a substitute PDN to act in the assigned PDN's place and stead each and every regularly scheduled School day until such time as the assigned PDN is able to return to duty.

7. COMPLIANCE REQUIREMENTS

All Offerors shall have a Quality Management Plan that addresses compliance with the terms and conditions as outlined in Part IV Scope of Work in the provision of professional Nursing services on behalf of the School district. In addition, the Quality Management Plan shall address on-going Agency recruitment and retention of Nursing staff, communication with staff and parents, a plan for the provision of substitute Nurses to ensure uninterrupted Nursing services for students requiring a PDN.

7.1 Agency Compliance Requirements

- 7.1.1 The Agency shall provide on a regular basis a report of contracted nurses assigned to the School districts, copies of nurses' licenses, license expiration dates, CPR card/expiration dates and proof of fingerprinting and background checks.
- 7.1.2 The Agency shall provide for students with PDN services a copy of the student's records to the School Nurse monthly, as they are subject to PGCPS policies, rules and regulations.
 - 7.1.2.1 All student records created and maintained under this contract shall remain the property of PGCPS.
 - 7.1.2.2 Upon the termination or resignation of an Agency nurse from a school based site or PDN assignment, the Agency shall be responsible for ensuring that all student records are retrieved from the nurse and submitted to PGCPS within seven (7) days.
- 7.1.3 The Agency shall be responsible for providing a substitute nurse in the absence of the regularly assigned PDN.
- 7.1.4 The Agency shall make available all contracts, books, documents, and records to PGCPS through the entire term of the contract.
- 7.1.5 The Agency shall meet quarterly with the PGCPS Office of School Health Nurse Supervisor and/or designee to discuss programmatic issues and planning as well as staffing issues and concerns for school nurses.
- 7.1.6 The Agency shall ensure the school nurses attend PGCPS mandatory orientation and professional development days.
- 7.1.7 The Agency shall ensure all nurses are kept abreast of changes in the nursing field and state regulations.



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7.2 School-Nurse Compliance Requirements

- 7.2.1 In an effort to operationalize the processes and procedures for time and attendance documentation for PDNs and to ensure accountability, all PDNs shall sign in and out on the timesheet provided by the Office of School Health.
- 7.2.2 The assigned nurse shall ensure the principal or his/her designee signs the attendance sheet daily to verify service hours for the Agency school RN.

7.3 Work Assignments and Performance

- 7.3.1 The Board reserves the right to approve all nurses recommended to support this potential contract.
- 7.3.2 If the Board of Education's nurse supervisor or designee determines that anyone provided by the Agency is incompetent, has engaged in misconduct, or has been negligent, the Board of Education may require the individual to leave Board premises and will notify the Agency immediately.
- 7.3.2 The Board of Education's obligation to compensate the Agency for the services of a disciplined or terminated employee will be limited to the number of hours actually worked. The Agency will not reassign said individual to perform services for the Board of Education of Prince George's County without prior approval of the Nurse Supervisor or her designee.

8. WHO SHOULD SUBMIT A PROPOSAL

All qualified vendors interested in providing nursing services to PGCPS must submit a proposal via this solicitation. This requirement is inclusive of vendors currently providing nursing services via RFP 002-21, RFP PUR-012-23, vendors providing services via Memorandum of Understanding (MOU), vendors providing services via consulting agreements, and vendors providing services under cooperative agreements.

9. QUALIFYING ADDITIONAL VENDORS VIA OPEN ENROLLMENT

To ensure the Board continuously meets the needs of the school system's student population, the Board encourages the awarded vendors via this solicitation to continue to recruit qualified nurses to provide services throughout the life of this contract. In the event vendors under contract are unable to provide a sufficient number of nurses to meet the needs of the students, the school district reserves the right to utilize the open enrollment procedures as indicated for this solicitation.

During open enrollment, PGCPS shall accept proposals from additional interested vendors and subsequently award contracts to those additional qualified agencies, if it is determined that their services would be beneficial to PGCPS. The additional qualified agencies shall be contracted via an Open Enrollment Process as outlined below:

9.1 Open Enrollment Submission Protocol

During the open enrollment period as indicated in this section, the Purchasing Department will accept technical and cost proposals from additional vendors to become qualified under this solicitation. In order for proposals and questions to be accepted and given consideration during the open enrollment period, proposals and questions must be received prior to the due dates indicated below:



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Open Enrollment Submission Period (through Year 2030)	Open Enrollment Questions and Letter of Intent to Submit a Proposal Due Date
January 1-31 at 5:00 p.m. (open enrollment is not applicable for January 2025)	Not later than the 15 th calendar day of this month (open enrollment is not applicable for January 2025)
April 1-30 at 5:00 p.m.	Not later than the 15 th calendar day of this month
July 1-31 at 5:00 p.m.	Not later than the 15 th calendar day of this month
October 1-31 at 5:00 p.m.	Not later than the 15 th calendar day of the month

Note: Proposals and questions received outside of the above open enrollment period will not be reviewed nor considered for award by PGCPS. Offeror(s) must resubmit their question(s) and proposal(s) during the next open enrollment period.

9.2 Open Enrollment Submission Requirements

Offerors submitting proposals during the open enrollment period are expected to adhere to the same requirements as stated in this solicitation, inclusive of submitting separate technical and cost proposals, as well as to offer competitive rates. Offerors shall be bound to the same terms and conditions of this RFP (unless revised). Offerors shall also follow and/or adhere to the below procedures:

- 9.2.1 Offerors shall structure their proposals in accordance with the procedures indicated in RFP PUR-25-042, Part II Instructions to Offerors. However, please adhere to due dates indicated in Part III, Section 9.1.
- 9.2.2 Offerors shall respond to all requirements as indicated in Part III Scope of Work and Part IV Evaluation Criteria.
- 9.2.3 Offerors shall receive notification of a contract award within 45 days of their proposal submission. Offerors submitting questions and/or proposals via the open enrollment process shall submit proposals directly to the following PGCPS vendor portal:

- PSSD.Procurement@pgcps.org

- 9.2.5 All questions received during the open enrollment process shall be responded to in the form of an addendum and posted on the PGCPS Purchasing Procurement Opportunities website. <https://www.pgcps.org/offices/purchasing/procurement-opportunities>

10. REVISIONS TO REQUIREMENTS

After contract award, PGCPS reserves the right to update the solicitation and/or contract award, in accordance with revisions to local laws, Federal laws, and PGCPS requirements, procedures and policies as it relates to the provision of nursing services or the open enrollment procurement process. Updates shall be sent directly to vendors under contract. Open enrollment revisions will also be posted on the PGCPS Procurement Opportunities website referencing RFP PUR-25-042. See the below link:

<https://www.pgcps.org/offices/purchasing/procurement-opportunities>



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11. PROPOSAL AWARD

The Award of this contract will not be final and complete until after: (1) Offeror has an active PGCPS iSupplier account, (2) the Offeror submits complete and satisfactory documentation required under the Contract and/or documentation required by the Procurement Officer; and (2) the Contract is signed by the Purchasing Director following any required approvals of the contract, including approval by the Board, if such approval is required.

However, in order to ensure a seamless transition to this new contract, as well as to prevent a lapse in the provision of nursing services, PGCPS may issue a Letter of Intent to Award to successful Offerors for this potential contract. The Letter of Intent to Award will enable the Agency to commence recruitment of nurses to fulfill this contract or for existing vendors under the previous PGCPS nursing contracts to continue to provide nursing services to PGCPS. In accordance with the contract provisions contained in this solicitation document and provided that the services are billable to PGCPS, Agencies may be permitted to bill PGCPS at the rates included in the vendor's proposal received for this solicitation.

12. TECHNICAL RESPONSE

Offerors shall provide a Technical Response that address the Scope of Work and below evaluation criteria:

12.1 Eligibility and Qualifications Requirements

The Agency shall provide a proposal response that fully describes and provides evidence of its eligibility and qualifications to participate on this contract as detailed in Part IV, 4.0 Eligibility and Qualifications. Offerors shall address each component of this section and provide demonstrated evidence of each criteria.

12.2 Technical Approach

The Agency shall provide a quality proposal response to its technical approach that fully describes and provides demonstrated evidence in meeting each component as listed in Part IV Scope of Work. In addition, Offerors shall provide the following:

- 12.2.1 Fully describe your firm's ability to provide a continuum of Registered Nurses (RN) services, which includes direct and in-direct health care services for students for Nursing services indicated previously for Registered Nurses (RN) and Licensed Practical Nurses (LPN) hold current professional licensure by the State of Maryland or compact state and current BLS CPR certification (for healthcare providers). Describe how your firm will provide a continuum of Nurses to work with students on a one-on-one skilled Nursing assignment. Describe your firm's methodology for scheduling Nursing services in the morning and afternoon to accommodate a medically fragile student's needs on the School bus.
- 12.2.2 Fully explain in detail how your Nursing staff plans to provide consultation services and assistance to School staff in making appropriate classroom modifications, adaptations and incorporating appropriate strategies and activities into the student's instructional program.
- 12.2.3 Fully explain in detail how your Nursing staff plans to provide the monitoring of the health status of students that are chronic and on-going to determine significant changes requiring Nursing intervention.
- 12.2.4 Fully describe how your Nursing staff plans to provide instructional support services which include IEP/504 participation, classroom observations, and conferences with parents, teachers and health care providers. Nurses shall work closely with classroom staff to assure continuity

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and consistency of goals and objectives developed by the IEP/504 committee, as well as, Physician prescribed treatments.

12.2.5 The Agency shall provide its Quality Management Plan inclusive of the following:

- a. Agency's plan to comply on a continuous basis with reporting physical exam requirements, TB test requirements, Maryland State Nursing licensure expiration dates, proof of staff fingerprinting, and background checks. Only those nurses that pass the fingerprinting and background checks shall be authorized to provide nursing services to PGCPS. This is crucial in ensuring the safety and well-being of our students.
- b. Description of your firm's policy and internal procedures for providing Nursing coverage for scheduled vacations, annual leave, or other requested time off by your employees and the formal notification process to DCSD.
- c. Describe your hiring process including recruiting, screening, and training for Registered Nurses (RN) and Licensed Practical Nurses (LPN).
- d. Describe how your firm will assign staff (i.e. RN or LPN) based on individual requirements and the level of professional services that your firm intends to provide.
- e. Describe your firm's methodology for scheduling Nursing services in the morning and afternoon to accommodate a medically fragile student's needs on the School bus.
- f. Describe your firm's notification requirements and process for requesting Nursing services.
- g. Describe your firm's ability to provide substitute Nurses on short notice to the School district.
- h. How does your company plan to maintain staffing levels of qualified Nursing personnel skilled in school-based services for students to fulfill contract obligations?
- i. How does your company plan to prevent/address personnel turnover of the selected Nursing personnel and disruption in services during the contract year?
- j. How does your company proactively plan provisions for substitute Nursing coverage for cases requiring individual specialized health care?
- k. How does your company plan to facilitate seamless communication with the staff of the School district to address daily clinical concerns?
- l. Describe the communication devices (such as cell phones, computers) does your company provide for Nursing personnel to facilitate timely communication at all times?
- m. Describe your firm's company policies regarding employees that call to report late, sick and request leave time?
- n. Describe your firm's plan to have a local Agency Nurse Supervisor conduct site visits to evaluate both the School Nurse and Private Duty Nurse Performance.
- o. The Agency shall describe its Remediation Plan for concerns/complaints related to Agency Nurse performance.

12.3 Experience and Qualifications (All experience included shall be that of the Offerors/The Agency)

The Agency shall provide information regarding its experience. All experience included shall be that of the Offerors/The Agency). Offerors shall provide the following:



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- 12.3.1 Offerors shall provide a minimum of three (3) years of experience providing Nursing services to School districts.
- 12.3.2 Offerors shall provide demonstrated evidence of experience providing Nursing services for medically fragile clients.

12.4 Capacity

The Agency shall provide information regarding its ability to continuously meet the requirements for nursing staff.

- 12.4.1 The Offerors shall fully describe its continuous plan for recruiting, screening and training for Registered Nurses and Licensed Practical Nurses to ensure provision of Nursing staff for PGCPS.
- 12.4.2 Offerors shall fully describe the clients that it currently provides services to, as well as the number of the Nurses provided in support of the clients described above.
- 12.4.3 The Offerors response shall fully describe the number of Nurses available to support this contract and availability of its Nursing cadre to support this contract.

12.5 Past Performance and References

The Agency shall provide information regarding its Past Performance in successfully provide nursing services to support other entities. All past performance and references shall be that of the Offeror/The Agency). Offerors shall provide the following:

- 12.5.1 Offerors shall provide customer references of at least five (5) similar projects of similar size, preferably for K-12 school districts of similar size to PGCPS.

12.6 MBE Subcontracting Plan

Offerors shall include in its technical response its detailed plan to meet the MBE requirement outlined in this RFP.



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PART IV: PROPOSAL EVALUATION AND AWARD

1. EVALUATION COMMITTEE

Only proposals that are submitted via eMMA will be utilized during the evaluation process. Proposals that are not submitted via this portal will be ruled non-responsive.

Evaluation of the proposals will be performed by a committee established for that purpose and will be based on the criteria set forth below. The contract resulting from this RFP will be awarded to the Offerors whose proposal is the most advantageous to The Board, considering price and technical factors set forth herein. The Board will consider the Offerors record and performance of any prior contracts with The Board, federal departments or agencies, or with other public bodies.

Offerors, including any of their representatives, subcontractors, affiliates and interested parties shall not contact any member of the Committee or any person involved in the evaluation of the proposals. All inquiries related to this procurement must be handled by the RFP officials identified on the cover page. Failure to comply with this directive may, at the sole discretion of the Board result in the disqualification of an Offerors from the procurement process. The Evaluation Committee will make the final determination about acceptability of proposals.

2. EVALUATION PROCESS

The committee will evaluate each technical proposal using the evaluation criteria set forth below. As part of this evaluation, the Committee may hold discussions with all qualified Offerors. Discussions may be conducted via teleconference or may take the form of questions to be answered by the Offerors and conducted by mail, E-mail, or facsimile transmission at the discretion of The Board. During the evaluation process, the committee may request technical assistance from any source.

- a. Following the completion of the technical evaluation of all Offerors technical proposals, including any discussions, the committee will rank each qualified Offerors technical proposal.
- b. The cost proposal of each qualified proposal will be distributed to the Evaluation Committee following the completion of the technical evaluation. The cost proposals will not be distributed to the committee until the technical evaluation is completed. The Committee will determine total costs of the proposals in order to establish a financial ranking of the proposals from lowest to highest.
- c. The Evaluation Committee may reject in whole or in part any and all proposals, waive minor irregularities, and conduct discussions with all responsible Offerors in any manner deemed necessary to serve the best interests of the Board.
- d. Based on the results of the evaluation, the highest rated Offerors *may be* invited by the Director of Procurement to make oral presentations to the Committee. The Committee will then conduct final evaluation of the proposals.
- e. If it is determined to be in the best interest of The Board, the Board may invite Offerors to make final revisions to their technical and/or financial proposals through submission of a Best and Final Offer.
- f. Should the Committee determine in writing and at its sole discretion that only one Offeror is fully qualified, or that one Offeror is clearly more highly qualified than the others under consideration, a contract may be negotiated and awarded to that Offeror. The Committee will make appropriate recommendations to the Board, if appropriate, prior to actual award of contract. The Committee will



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recommend the Offerors whose overall proposal provides the most advantageous offer to the Board considering both price and technical factors set forth in this RFP.

3. EVALUATION CRITERIA

The evaluation criteria include proposal responsiveness, demonstration of capability to perform, price factors, and responsibility. The Board reserves the right to: (1) reject in whole, or in part any and all proposals and waive minor irregularities; (2) Reject any or all proposals, or portions thereof; (3) Cancel a RFP and re-solicit.

The Evaluation committee will evaluate the technical proposals using the following criteria below. The committee shall determine which proposals have the basic requirements of the RFP and shall have the authority to determine whether any deviation from the requirements of the RFP is substantial in nature.

- a. Quality of Technical Approach to satisfying requirements (40%)
- b. Depth of Experience and Capabilities (25%)
- c. Capacity (20%)
- d. Past Performance and References (15%)
- e. MBE Bonus Points (5)
- f. Pricing

See Part III, Scope of Work for additional information.



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PART V: GENERAL TERMS AND CONDITIONS

1. PARTNERSHIPS

Proposals by partnerships shall be signed with the partnership name by one of the members of the partnership or by an authorized representative, followed by the signature and designation of the person signing, who shall also state the names of the individuals composing the partnership.

2. CORPORATIONS

Proposals by corporations shall be signed with the name of the corporation, followed by the signature and designation of the officer having authority to sign. When requested, satisfactory evidence of authority of the officer signing on behalf of the corporation shall be furnished. Anyone signing the proposal as agent shall file satisfactory evidence of authorization to do so.

3. SAMPLES

Offerors *may* be required to submit samples of each product awarded with an affidavit stating that the chemical composition of the sample submitted is identical with the composition tested prior to the proposal and all remain unchanged during the period of the contract. This requirement shall be part of the specifications of the product or products requested if applicable.

If Samples are required, a properly tagged sample and descriptive data shall be submitted to the address specified no later than the date specified. The tag on the sample shall indicate the item number, the name of the company submitting the sample, and the IFB number. The Board will not be responsible for any samples not picked up within 30 days of the notification of Offerors to do so. Samples may be retained by The Board until Offerors are notified to remove them. Offerors agree that The Board will incur no liability for samples that are damaged, destroyed, lost, or consumed in testing processes. Failure to submit the above information when requested is sufficient grounds for rejection of the proposal.

4. PROPOSAL PREPARATION FEES

The Board will not be responsible for any costs incurred by Offerors in preparing and submitting a proposal in response to a proposal.

5. RIGHT TO PROTEST

The Director of Purchasing and Supply Services shall attempt to resolve informally all protests of proposal award recommendations. Offerors are encouraged to present their concerns promptly to the Buyer and/or Purchasing Supervisor for consideration and resolution. The Director of Purchasing shall inform the Chief Financial Officer (CFO) upon receipt of the protest. Open dialogue is helpful for all parties and disputes are often only a misunderstanding of the evaluation and recommendation process. Offerors who does not file a timely protest before the contract is executed by the Board is deemed to have waived any objection.

- a. An interested party (bidding of standing or Offerors) must file a protest with the Purchasing Office within five (5) calendar days of the recommendation of award or notification to the Offerors or Bidders that their proposal or bid will be rejected.



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- b. Purchasing and Supply Services a proposed award of a contract for supplies, equipment, services, or maintenance. An Offeror of standing is a Offeror who would be directly next in line for an award should the protest be supported.
- c. The protest shall be in writing addressed to the Purchasing Supervisor with a copy to the Director and shall include the following:
 - i. The name address and telephone number(s) of the protester.
 - ii. Identification of the solicitation
 - iii. Statement of reasons for the protest
 - iv. Supporting documentation to substantiate the claim
 - v. Proposed remedy to resolve

6. APPEAL OF CONTRACT AWARD DECISION:

The Director of Purchasing shall confer with the general counsel prior to issuance of a decision regarding disputes of contracts or awards.

- a. The Director of Purchasing shall issue a decision in writing. Any decision of a proposal award protest may be appealed to the CFO within two (2) days of issuance of the decision by the Director of Purchasing.
- b. Any decision of a proposal award protest may be appealed to the Board of Education within thirty (30) days of issuance of the decision by the CFO.
- c. An Offeror who remains unsatisfied after following the procedures may contest a contract awarded by the Board by filing an appeal to the Maryland State Board of Education as provided by Maryland's public-School law.
- d. The Board reserves the right to award during protest and or during an appeal, if a determination that execution of the contract without delay is necessary to protect substantial State and Board interest.
- e. The Offerors shall refer to the General Terms and Conditions attached to the proposal for details regarding the Term of Contract for this proposal.

7. COMMENCEMENT OF SERVICES

The Board shall have no obligation to pay for services performed before the Notice of Award is executed; Board approves the contract or after the contract ends. The Board shall have no obligation to pay for services in excess of the monetary amount of the award. The Board shall have no obligation to pay for services before a purchase order is issued.

8. ADDENDA

- a. No interpretation of the meaning of the specification or other documents will be made to any Supplier orally. To be given consideration, inquiries must be received in writing via email to Procurement Department points of contacts identified on the cover page. The subject field of the e-mail must include "INQUIRY" and the RFP name and number.
- b. Any changes to the specifications will be made through the appropriate addenda. Failure of any Offerors to receive such addenda or interpretation shall not relieve any Offerors from any obligations under this RFP as amended by all addenda. All addenda so issued shall become part of the award.



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- c. Failure of any Offerors to receive or acknowledge receipt of such addenda or interpretation shall not relieve any Offerors from any obligations under this IFB as amended by all addenda. All addenda so issued shall become part of the award.

9. STATEMENT OF CONFIDENTIALITY

It is understood and agreed that all information pertinent to this solicitation may contain trade secrets, which are confidential and proprietary. The selected Offeror(s) agrees not to disclose or knowingly use any confidential or proprietary information of The Board of Education of Prince George's County and/or third-party participants.

Proposal submissions are subject to the Maryland Public Information Act (Education Article, Maryland Annotated Code, §10-611, et seq.). In accordance with the Act, certain information is subject to public disclosure. Please be advised that should you deem any portion of your proposal as confidential or proprietary, it must be conspicuously indicated on those portions so deemed. However, and in accordance with the Act, you are hereby notified that every portion may still be subject to disclosure under the Act.

10. TERM OF AGREEMENT

The anticipated initial term of this contract shall be **three (3) years**. The term of option renewal shall not exceed **two (2) one-year option periods**.

- a. The Offerors warrants that prices for the proposal under this RFP are not higher than prices currently extended to any other governmental Agency for the same product or service.
- b. Upon satisfactory service and by mutual agreement the BOARD OF EDUCATION OF PRINCE GEORGE'S COUNTY reserves the right to extend the contract for no more than 12 months.
- c. The Board expects all Offerors to provide cost reductions recommendations.
- d. Price decreases are acceptable at any time, need not be verifiable, and are required should the Offerors/producer/processor/manufacture experience a decrease in costs associated with the execution of the contract.
- e. Price adjustments from the Offerors/producer/processor/manufacture for any/all items may be considered at renewal. The request is subject to approval by the Contracting Officer. The request must be submitted in writing at least ninety (90) days prior to the renewal term and shall be accompanied by supporting documentation.
- f. Should the awarded Offerors, at any time during the life of the contract, sell materials of similar quality to another customer, or advertise special discounts or sales, at a price below those quoted within the contract, the lowest discounted prices shall be offered to Prince George's County Public Schools.

11. PRE-PROPOSAL MEETING (See Page 1 for additional information)

A Pre-Proposal meeting is scheduled for **TBD** EST via zoom.

12. PAYMENT TERMS

The Offerors shall submit an invoice detailing the services provided and the actual costs incurred. Payment shall be in accordance with line item price on the Purchase Order and within 30 days after the date of invoice or upon invoice acceptance, whichever occurs last.

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The Board reserves the right to reduce or withhold contract payment in the event the Offerors does not provide the Department with all required deliverables within the timeframe specified in the contract or in the event that the Offerors otherwise materially breaches the terms and conditions of the contract.

13. MINORITY BUSINESS ENTERPRISE PROGRAM

The Board of Education of Prince George's County Minority Business Enterprise (MBE) Administrative Procedure No. 3325 requires bids for materials, supplies, equipment, and services, other than materials of instruction, be listed as deliverables. Information about this program and forms can also be downloaded. **See MBE Administrative Procedures (AP) 3325.** <https://www.pgcps.org/offices/general-counsel/administrative-procedures/3000---business--non-instructional-operations/ap-3325---minority-business-enterprise-procurement-procedures>

- a. Only those businesses registered in the Oracle database and listed in the Minority Business Enterprise Office directory for the Board of Education of Prince George's County as a certified minority Offerors at the time of any respective proposal opening, shall be recognized as a "Certified Minority Business". If not listed, evidence of acceptable certification from the Maryland Department of Transportation (MDOT), Prince George's County Government and Washington Metropolitan Area Transit Authority (WMATA) must be provided to the Board's Purchasing Office prior to any respective proposal opening.

14. LOCAL MBE INITIATIVE

In accordance with Prince George's County School goals promoting minority and locally based purchases, if all other factors are equal, priority shall be given to a locally based firm. "Locally based firm" in this instance refers to a company or firm with a primary business address located within the geographical boundaries of Prince George's County.

15. MINORITY BUSINESS ENTERPRISE PROHIBITIONS

State Law HB 389 and SB 611, Prime Offerors are prohibited by law from including a certified MBE in a bid or proposal without requesting, receiving, or obtaining the MBE's authorization. The Offerors must also use the MBE's services to perform the contract. In addition, the Offerors may not pay the MBE solely for the use of its name in the bid or proposal.

Prime Offerors may be prosecuted if they fail to comply with the law. The Board is required under the law to report the violation.

16. E-COMMERCE

The eMaryland Marketplace law became effective on June 1, 2008 and requires units of State government, including those otherwise exempt from State procurement law, and all local government entities, to publish **notices** of procurement and procurement awards on the State's ecommerce website eMaryland Marketplace Advantage (eMMA). All Offerors are required to register with eMaryland Marketplace Advantage, so that the award notice can be properly published.



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17. CYBER LIABILITY INSURANCE

All Offerors shall maintain and pay for Cyber Liability Insurance at a limit of not less than \$1,000,000 per occurrence when applicable, including coverage for data breach, media liability and third-party cyber liability.

18. LIQUIDATED DAMAGES

In the event the Award Offeror(s) fails to deliver the goods or services of the contract in accordance with the specifications, PGCPS reserves the right to purchase the goods/services on the open market in sufficient quantities to assure the continued operation of PGCPS. All additional expenses incurred by PGCPS as a result of such purchases will be deducted from the monies owed or monies which may become due.

19. FINGERPRINT CRIMINAL HISTORY BACKGROUND CHECKS, CHILD PROTECTIVE SERVICE CLEARANCES, AND SAFE SCHOOLS TRAINING REQUIREMENTS

- a. Pursuant to [Administrative Procedure 4215 - Criminal History Checks, Employee Self-Reporting of Arrests, Criminal Charges, CPS Investigations and Findings & Incarceration](#), any and all Offerors, which includes Independent Contractors, Subcontractors, Outsourced Agency Employees and Outsourced Temporary Staffing, who have uncontrolled access to students must complete a fingerprint criminal history background check, child protective service (CPS) clearance and required online Safe Schools training course(s).
- b. All fingerprint background checks and CPS clearances must be completed 15 business days prior to beginning work in and around PGCPS property or engaging in any authorized activities involving PGCPS students. The fingerprint background checks and CPS clearances must be completed through Prince George's County Public Schools at one of the authorized locations listed on the PGCPS website (<https://www.pgcps.org/fingerprinting/#service>). **No person may begin working in PGCPS until fingerprint background check results are received.**
- c. Required online Safe Schools training course(s) must be completed before providing contractual services in PGCPS Schools and can be accessed through the PGCPS website (<https://www.pgcps.org/offices/compliance/student-safety/required-training-for-contractors>).
- d. Safety Management System (reserved).
- e. Pursuant to Md. Education Code Ann. §6-113.2 (Code), a contractor of a Board of Education who provides a service to a School or the students of a School shall meet the requirements set forth for screening its employees assigned to work at a School site to determine whether such employees have a history of child sexual abuse and/or sexual misconduct. The Offerors shall be solely responsible for completing the screening set forth in the Code, shall maintain records of employee screenings, and shall make such records available to PGCPS upon request.
- f. Prior to initiating any work at a School building, current and future employees of Offerors must sign in and sign out via the Raptor Visitor Management System, which requires a copy of their government issued identification.

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- g. Prior to initiating any work at a School building, the Offerors agrees to provide the designated PGCPS representative and the PGCPS Purchasing Department with a list of all current employees and an immediate update of changes in personnel, employees, contractors, subcontractors, agents, volunteers, outsourced temporary staff and any instructors. It is the responsibility of the Offerors to make certain that its employees, contractors, subcontractors, agents, volunteers, outsourced temporary staff, consultants and any instructors meet the background check and training requirements specified. All correspondence should include the following information as applicable:

- i. title of the project
- ii. School/office
- iii. solicitation number
- iv. contract number; and
- v. PGCPS representative/project manager

20. EDUCATIONAL/MEDICAL/PSYCHOLOGICAL RECORDS

If applicable, the Offerors acknowledges its responsibility to ensure compliance with the confidentiality provisions of the Family Educational Records Privacy Act (34 CFR §99);

- a. The Health Insurance Portability and Accountability Act of 1996 (HIPAA) 45 CFR Part 160 and Part 164, Subparts A and E, and Code of Maryland Regulations §13A.08, with respect to School records provided by the Board, if applicable.
- b. Any confidential information provided by THE BOARD to Offerors, including all copies thereof must be used by Offerors only as provided for by this Agreement and only for the purposes herein described. Such information shall not be disseminated or disclosed to any third party, not a party to this Agreement, without the expressed written consent of THE BOARD and can only be done in accordance with applicable privacy laws. Offerors agrees to return to THE BOARD all such information within fifteen (15) days of the expiration of termination of this Agreement or with the express consent of THE BOARD. Offerors may destroy such information within fifteen (15) days of termination or expiration of this Agreement, certifying to THE BOARD in writing that the information has been destroyed.

21. PROTECTION OF STUDENT RECORDS

Offerors and its affiliates or subcontractor, at their expense, have a duty to and shall protect from disclosure any and all Student Records which they may come to possess or control, wherever and however stored or maintained, in a commercially reasonable manner in conformance with current industry standards.

If required in support of the contract, the Offerors or its affiliates or subcontractor shall implement and maintain a comprehensive data – security program for the protection of Student Records whether the Records are stored electronically and/or in hard copy form. The safeguards contained in such program shall be consistent with and comply with the safeguards for protection of Student Records, and information of a similar character, as set forth in all applicable federal and state law and written policy of THE BOARD or the Maryland State Board of Education (“MSBE”) concerning the confidentiality of Student records. Such data-security program shall include, but not be limited to, the following:

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- a. A security policy for employees related to the storage, access, and transportation of data containing Student Records;
- b. Reasonable restrictions on access to records containing Student Record information, including access to any locked storage where such records are kept;
- c. A process for reviewing policies and security measures at least annually;
- d. Creating secure access controls to Student Records, including but not limited to passwords; and
- e. Encryption of Student Records that are stored on laptops, portable devices, or being transmitted electronically. Offerors and its subcontractors or affiliates shall notify THE BOARD as soon as is practicable, but no later than twenty-four (24) hours, after they become aware of or suspect that any Student Records which Offerors or subcontractors or affiliates possess or control have been subject to a Student Records breach. The Offerors shall incorporate the requirements of this Section in all subcontracts requiring each of its affiliates to safeguard Student Records in the same manner as provided for in this Section. Nothing in this Section shall supersede in any manner Offerors or its affiliate's obligations pursuant to HIPAA, FERPA, or the provisions of this Agreement concerning the obligations of the Offerors as a service provider to THE BOARD.

22. LEGAL COMPLIANCE

- a. It shall be the Offerors sole responsibility to insure they are compliant with all applicable federal, state, and city laws, rules, ordinances, statutes, etc., that may impact this contract. Offerors shall comply in all respects with Federal, State (including Maryland Motor Vehicle laws) and Local Regulations, including laws regarding eligibility to work in the United States. The provisions of this Contract shall be governed by the laws of Maryland. Any disputes, legal cases or other controversies shall be pursued in Maryland Courts consistent with and subject to Maryland State Law. Additionally, if applicable, all materials, supplies, equipment, or services supplied, as a result of this Contract shall comply with the applicable U.S. and Maryland Occupational Safety and Health Act Standards.
- b. Specifically, Offerors shall comply with all applicable laws and regulations relating to the employment of aliens, such failure, shall constitute a material breach of contract. It is a mandatory requirement of this contract that employees of Offerors and Offerors subcontractors are screened through the Federal Government's E-Verify system, found at www.dhs.gov/E-Verify. This is a "no fee" service.
- c. The Board shall bear no responsibility for monitoring the Offerors compliance with said legal requirements. Offerors violation of any of these laws, statutes, ordinances, rules or regulations constitutes a breach of this Contract and entitles the Board to terminate this Contract immediately upon delivery of written notice of termination to Offerors.
- d. In the event of conflict between this RFP and any of the General Terms and Conditions proposed by any Offerors, or incorporated in any acknowledgement of contract awarded to the successful Offerors, then, and in such event, the terms and conditions stated herein shall take precedence unless modified in writing by the Director of Purchasing & Supply Services, Prince George's County Public Schools.
- e. The Parties agree that all other terms and conditions of the Agreement shall remain in full force and effect and shall only be amended in writing, signed by both parties.



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23. EPA COMPLIANCE

Materials, supplies, equipment, or services shall comply in all respects with the Federal Noise Control Act of 1972, where applicable.

24. STATE OF MARYLAND CERTIFICATE OF GOOD STANDING

Offerors shall submit a State of Maryland Certificate of Good Standing or other State of Maryland issued documentation verifying the Offeror is in Good Standing with the Department of Assessment and Taxation of Maryland and/or registered to do business in the State of Maryland.

Certificates of Status may be obtained online at <http://www.dat.state.md.us>.

This requirement applies to both Domestic and Foreign (out of state) Offerors. Foreign entities should contact the State Department of Assessments and Taxation, 301 West Preston Street, Baltimore, Maryland 21201, to determine and apply for the appropriate documentation.

- a. Offerors shall complete and submit an Appendix I, "State of Maryland Tax Certification", provide a current State of Maryland Certificate of Good Standing or other filing verifying the Offerors is in Good Standing with the Department of Assessments and Taxation of Maryland. Certificates of Status may be obtained online at <http://www.dat.state.md.us>. This requirement applies to both Domestic and Foreign Offerors (out of state).
- b. Foreign entities should contact the State Department of Assessments and Taxation, 301 West Preston Street, Baltimore, Maryland 21201, to determine and apply for the appropriate documentation.

25. PERSONAL IDENTIFIABLE INFORMATION (PII)

Personally Identifiable Information includes any information that can be associated with or traced to any individual, including an individual's name, address, telephone number, e-mail address, credit card information, social security number, or other similar specific factual information, regardless of the media on which such information is stored (e.g., on paper or electronically) and includes such information that is generated, collected, stored or obtained as part of this Agreement, including transactional and other data pertaining to users. The parties will comply with all applicable privacy and other laws and regulations relating to protection, collection, use, and distribution of Personally Identifiable Information. In no event may PII be sold or transferred to third parties, or otherwise provide third parties with access thereto. If there is a suspected or actual breach of security involving Personally Identifiable Information, the parties will notify each other within twenty-four (24) hours of a management-level employee becoming aware of such occurrence.

26. OFFERORS PERFORMANCE EVALUATION

PGCPS will complete an annual evaluation of the supportive program and related services provided.



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PART VI: SPECIAL TERMS AND CONDITIONS

1. REQUEST FOR PROPOSAL

- a. DIRECTIONS: The Board of Education of Prince George's County (The Board) invites all interested and qualified Offerors to submit proposals to this RFP in accordance with directions specified in the attached General Terms and Conditions and these Special Terms and Conditions.
- b. DEFINITIONS: For the purpose and clarity of this document only, "The Board" will mean The Board of Education of Prince George's County. Also, for the purpose and clarity of this document, "Offerors" will mean any reliable and interested broker, Offerors supplier, and/or manufacturer that wants to respond to this RFP.

2. GENERAL REQUIREMENTS

- a. AUTHORIZED DEALERS: If applicable, only authorized dealers may submit a proposal on requested equipment. At the discretion of The Board, a certificate, executed by the manufacturer, may be requested stating that the Offerors is an authorized agent of the manufacturer and is duly authorized to service and maintain the equipment.
- b. INSPECTIONS: The Board reserves the right to have inspectors on the premises of the manufacturer during the process of manufacture of any products being furnished under this RFP for as long as may be considered necessary by The Board. All expenses of the inspectors shall be borne by The Board. The presence of the inspectors at the site of manufacture of the products shall not relieve the Awarded Offerors of responsibility for faulty workmanship of materials that may be discovered at any time after delivery and prior to final acceptance in accordance with the specifications. In case of factory inspection of items being manufactured for The Board, every facility shall be afforded inspectors by the manufacturers for the pursuance of their work.
- c. TYPES OF PURCHASES: These specifications are intended to cover the various types of purchases of equipment, materials, supplies, or services as shown to any or to each of the various public and charter Schools, offices, or to any designated warehouse or warehouses in Prince George's County.
- d. SINGLE PRICE: Unless otherwise specified in the General Terms and Conditions table attached to this RFP, the Offerors will not be allowed to offer more than one price on each item even though the Offerors may feel that it has two or more types or styles that will meet specifications. Offerors must determine which to offer. If said Offerors should submit more than one price on any item, all prices for that item will be rejected.
- e. AGGREGATE BIDS: Where provision is made on the cost proposal form for bidding items on an individual, group or aggregate basis, the award will be made on whichever basis is in the best interest of the Board. When an aggregate bid is requested, the unit prices for each item shall be identified in the response. The unit prices in an aggregate bid should be consistent with the total quoted price for an aggregate bid. No bid or a combination of items will be permitted except as noted in the General Terms and Conditions.



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- f. MINIMUM REQUIREMENTS: Whenever mention is made of any article, material, or workmanship to be in accordance with laws, ordinances, building codes, underwriter's code, A.S.M.E. regulations, or similar expressions, the requirements of these laws, ordinances, etc., shall be construed as to the minimum requirements of these specifications. In case of any apparent conflict between the specifications and such laws, ordinances, etc., the Awarded Offerors shall call said conflict to the attention of the Board Director of Purchasing & Supply Services for a decision before proceeding with any work.
- g. USE OF BRAND NAMES: Brand names and model numbers are offered as a reference for Offerors as to the style, size, weight, and other characteristics of the item(s) in the specifications. The use of such brand names should not be interpreted to be the exclusive brand desired unless so stated. The determination of the acceptability and/or the criteria for acceptability of an alternate is solely the responsibility of the Board.
- h. PRODUCT OFFERED BY THE OFFERORS: The product offered by the Offerors shall be new, not used, and the latest version of the product. Should a product be discontinued and/or upgraded during the course of the contract, the Offerors shall offer to The Board a new alternate product that meets and/or exceeds the established specifications, under the same terms, conditions, and prices as the originally offered item.
- i. COMPLIANCE WITH SPECIFICATIONS: The Offerors shall abide by and comply with the true intent of the specifications and not take advantage of any unintentional error or omission, but shall fully complete every part as the true intent and meaning of the drawings and specifications, as decided by the Director of Purchasing & Supply Services. Where the requirements of the specifications call for higher grades and are not in conflict with the laws, ordinances, etc., the specifications shall govern. Where the requirements of the laws, ordinances, etc., are mandatory, they shall govern. The successful Offeror(s), after award and before manufacture and/or shipment, may be required to submit working drawings or detailed descriptive data identified as acceptable to The Board, which would provide sufficient data to enable The Board shall determine the Offerors compliance with the specifications.
- j. DEVIATIONS TO SPECIFICATIONS: Any deviation from the specifications must be noted in detail by the Offerors, in writing, as a separate attachment to the response. The absence of a written list of specification deviations attached to the response will hold the Offerors strictly accountable to The Board to the specification as written. Any deviation by the Awarded Offerors from the specifications, without prior documented approval, will be grounds for rejection of the goods and/or equipment when delivered.
- k. SUBCONTRACTORS: The Awarded Offerors shall give its constant personal attention to the faithful execution of this contract, shall keep the same under its own control, and shall not assign by power of attorney or otherwise, the work or any part thereof without the previous written consent of the Board. The Awarded Offerors shall provide the name of the subcontractor(s) it intends employing, the portion of the materials/labor to be furnished, their place of business, and such other information as requested by the specifications and/or the Director of Purchasing & Supply Services or his or her designee prior to any work performed. The information may be used in considering the potential performance capabilities of the subcontractor(s). The Awarded Offerors shall not, without prior written consent of The Board, assign any of the monies payable under the contract.



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- I. COOPERATIVE PURCHASING: The Board reserves the right to extend the terms and conditions of this solicitation to any and all other agencies within the state of Maryland as well as any other federal, state, municipal, county, or local governmental Agency under the jurisdiction of the United States and its territories. This shall include but not limited to private Schools, parochial Schools, non-public Schools such as charter Schools, special districts, intermediate units, non-profit agencies providing services on behalf of government, and/or state, community and/or private colleges/universities that require these goods, commodities and/or services. This is conditioned upon mutual agreement of all parties pursuant to special requirements, which may be appended thereto. The supplier/Offerors agrees to notify the issuing body of those entities that wish to use any contract resulting from this proposal and will also provide usage information, which may be requested. A copy of the contract pricing and the proposal requirements incorporated in this contract will be supplied to requesting agencies.

Each participating jurisdiction or Agency shall enter into its own contract with the Awarded Offerors and this contract shall be binding only upon the principals signing such an agreement. Disputes over the execution of any contract shall be the responsibility of the participating jurisdiction or Agency that entered into that contract. Disputes must be resolved solely between the participating Agency and the Awarded Offerors. The Board does not assume any responsibility other than to obtain pricing for the specifications provided.

m. CONFLICT OF INTEREST, LOBBYING AND ETHICS REVIEW PANEL:

- In accordance with ' 15-811 through 15-815 of the State Government Article of the Annotated Code of Maryland, the Board of Education of Prince George's County has promulgated Ethics Policies, which cover conflict of interest, financial disclosure and lobbying. All Offerors are expected to comply with any and all Board Ethics Policies that may apply to them individually or as a business entity.
- All Offerors should review carefully the conflict of interest policies. Specific attention should be accorded to the Board Ethics Policies (Board Policy 0107) prohibiting Prince George's County Public Schools employees from benefiting from business with the School system.
- All Offerors are placed on notice that all questions/interpretations concerning the Board Ethics Policies may be submitted to the Ethics Review Panel in accordance with Board Policy 0107.

3. PRICES

- a. UNIT PRICES: Unit Prices must be rounded off to no more than two (2) decimal places, unless so specified in the General Terms and Conditions included with the RFP. All unit prices on items shall be completed on the bid sheet(s). In case of error in extension of prices in the bid response, the unit price shall govern.
- b. UNITS OF MEASURE: Wherever The Board indicates the unit of measure required and the Offerors price is based on a different unit of measure, it shall be at the sole discretion of The Board to determine whether the Offerors price will be recalculated. The Board will not accept any bids with Offerors escalator clauses, unbalanced figures, or irregular features.

PRICE REDUCTIONS: The Board reserves the right to accept price reductions from the Awarded Offerors during the term of this contract to occur no less than thirty (30) days from the approval of the contract.

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- c. **TAXES:** The Board is exempt from the payment of the Maryland Sales Tax (Tax Exempt Number 30002539) and Federal Excise Tax (Tax Identification Number 52-2064-235). Prices quoted shall not include State Sales and Use Tax or Federal Excise Tax.

4. ITEM DELIVERY (N/A)

- a. **GENERAL DELIVERY REQUIREMENTS:** All materials, supplies, and equipment for The Board shall be delivered F.O.B. Destination. All deliveries must be inside the building. Delivery hours shall be Monday through Friday with the exception of holidays, to offices - between **7:00 a.m. and 2:00 p.m unless coordinated with Building Supervisor.** The Awarded Vendor(s) shall be held responsible for clean-up and removal of all packing cartons, boxes, crates, packing materials, etc., from the premises after delivery and set up of any furniture and equipment. Drivers must be bonded, have a clean driving record and have the appropriate training to handle hazardous items. Vendors will have the ability (including all applicable permits and licenses) to handle all types of shipments ranging from letters to multi-carton shipments, including bulky and fragile items. Delivery must include a current MSDS for each hazardous chemical or chemical compound delivered or used by the Vendor at a The Board worksite. The Awarded Vendor shall be liable for the full replacement value of any delivery item lost or damaged.
- b. **SPECIAL DELIVERY INSTRUCTIONS:** Special Instructions for delivery dates, delivery of heavy equipment, materials or machinery requiring special handling, to Schools/sites under construction and/or renovation, or refrigerated goods will be defined in General Terms and Conditions.
- c. **PACKING:** All materials must be securely packed in accordance with accepted trade practices. The Board Purchase Order number must be plainly visible on the exterior of each container. A packing slip and/or delivery ticket shall be included in each shipment. This ticket shall contain the following information: Purchase Order Number, Vendor Name, Name of the Article, Item Number, Quantity, and Delivery Location (Example: ABC Elementary School Library) and Bid/Contract Number. Failure to comply with this condition may be considered sufficient reason to refuse to accept the goods.
- d. **SAFETY REQUIREMENTS:** The Awarded Vendor shall provide all equipment and machinery furnished and delivered to The Board complying with the Safety regulations as required by OSHA and the Maryland State Safety Health Act known as MOSHA. The Vendor shall sign the safety section, if attached in the bid response, certifying that the regulations for the type of equipment furnished shall meet all regulations applying to this type equipment meeting the CFR-1910 OSHA Standard. The Vendor shall submit Material Safety Data Sheets (MSDS) for all items awarded to that vendor provided under the terms of this bid in accordance with OSHA Communication Standard 29 CFR 1910.101, 29 CFR 1910.1200 and 29 CFR 1926.58 or any other applicable state, federal, or local regulation. Prior to delivery of the items awarded, the vendor must submit MSDS sheets to: Board of Education of Prince George's County, Director of Safety, 13300 Old Marlboro Pike, Upper Marlboro, Maryland 20772.



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5. GUARANTEE AND WARRANTIES

- a. **GENERAL REQUIREMENTS:** Payment shall be based upon acceptance of goods or services by The Board. Vendor expressly warrants that: (a). The merchandise to be furnished and services performed will be free from defects in material and workmanship and will be in full conformity with the specifications, drawings, representation, or sample; that this warranty shall survive acceptance and payment of the merchandise; and that the Vendor will bear the cost of inspection of all goods and services rejected. (b). The Vendor hereby provides a warranty of authorization as to all goods and services. (c). The goods or services furnished must be or have been mined, manufactured, or produced in full compliance with at least the minimum conditions required under the Fair Labor Standards Act of 1938, as amended, and all other applicable local state and federal laws, rules, and regulations to include Department of Transportation (DOT), Food and Drug Administration (FDA) regulations, and the Equal Opportunity Clause contained in Executive Order 11246, as amended. If applicable to the goods or services purchased herein, vendors must also be in full compliance with the Workplace Hazardous Materials Information System (WHMIS) legislation and maintain a written Hazard Communication Plan.
- b. Awarded Vendor, its employees, agents, volunteers, and Offerors who may have contact with students must be in compliance with Title 5, Subtitle 5, Part VI, of the Family Law Article of the Maryland Code. All costs thereof shall be borne by the Vendor.
- c. **GUARANTEE PERIOD:** The Vendor shall unconditionally guarantee all services, materials, and workmanship of all furniture, goods, and equipment furnished by it for a period of one year from the date of acceptance, i.e., delivery and installation, unless a longer period of warranty is specified in the General Terms and Conditions attached to the IFB.
- d. **FURNITURE AND EQUIPMENT (N/A):** If within the guaranteed period, any defects or signs of deterioration are noted, which in the opinion of The Board are due to faulty design and installation, workmanship or materials, upon notification, the Vendor, at its expense, shall repair or adjust the equipment or parts to correct the condition, or it shall replace the part or entire unit to the complete satisfaction of The Board. These repairs and/or replacements shall be made at such times as will be designated by The Board to avoid any interruption to the instructional programs.
- e. **OFFICE EQUIPMENT (N/A):** Vendor agrees to provide on-site service of equipment within eight (8) hours of notification by School system personnel. Loaner equipment shall be supplied; free of charge, during the warranty period if the office equipment cannot be repaired within three (3) working days.
- f. **OTHER EQUIPMENT (N/A):** Certain pieces of equipment, machinery, and refrigeration will require guarantees other than detailed above. Refer to General Terms and Conditions for requirements on specific equipment.
- g. **MANUFACTURER'S AGENT (N/A):** The Vendor shall act as the manufacturer's agent for all warranty claims.



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6. ANNULMENTS AND RESERVATIONS

- a. RIGHT TO REJECT: The Board reserves the right to exercise its statutory option to reject any or all bids and re-advertise for other bids. The Board reserves the right to order the said equipment, materials, supplies or services as described within the specifications, and The Board also, reserves the right not to order any items(s) within the specification.
- b. WAIVER OF TECHNICAL DEFECTS: The Board reserves the right to waive technical defects, if in its judgment the interest of The Board shall so require.
- c. CONTRACT RESERVATIONS: The Board reserves the right to annul any contract if, in its opinion, there shall be a failure, at any time, to perform faithfully any of its stipulations, or in case of any willful attempt to impose upon The Board materials, products and/or workmanship inferior to that required by the Offerors, and any action taken in pursuance of this latter stipulation shall not affect or impair any rights or claims of The Board to damages for the breach of any covenant of the contract by the Offerors. Should the Offerors failure to comply with the conditions of this contract or fail to complete the required work within the time stipulated in the contract, except for circumstances beyond its control, including, but not limited to, Acts of God, war, flood, governmental restrictions, or the inability to obtain transportation, The Board reserves the right to purchase the required articles in the open market or to complete the required work at the expense of the Offerors. Should the Offerors be prevented from furnishing any item or items, or from completing the required work included in the contract, by reason of such failures caused by circumstances beyond its control, including but not limited to Acts of God, war, flood, governmental action, or the inability to obtain transportation, The Board reserves the right to withdraw such items or required work from the operation of this contract without incurring further liabilities.
- d. AUTHORITY TO DEBAR OR SUSPEND: The Director of Purchasing & Supply Services shall have the authority to debar a person or company for cause from consideration for award of contracts

7. TERMINATION OF CONTRACT

- a. TERMINATION FOR NON-APPROPRIATION OF FUNDS: The Board may terminate this contact, in whole or in part, due to insufficient funding or non-appropriation of funds with written notice to the Offerors. The Board shall pay for all of the purchases, if any, incurred up to the date of the termination notice.
- b. TERMINATION FOR DEFAULT: When the Offerors has not performed or has unsatisfactorily performed the contract, payment shall be withheld at the discretion of The Board. Failure on the part of an Offerors to fulfill contractual obligations shall be considered just cause for termination of the contract, and the Offerors is not entitled to any costs incurred up to the date of termination. In the event of a default by the Offerors, this Contract may be terminated.



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- c. TERMINATION FOR CONVENIENCE: The Board has the right to terminate this Agreement at any time, without any liability, upon five (5) days prior written notice to Offerors, provided that Offerors shall be compensated for services rendered prior to the date of termination.
- d. Each participating jurisdiction and/or local educational Agency (LEA) public School district has the right to withdraw from the terms of the contract without showing cause, by providing thirty (30) calendar days' written notice to the Offerors. The participating jurisdiction/ LEA shall pay all reasonable costs incurred by the Offerors up to the date of termination. The Offerors shall not be reimbursed for any anticipatory profits which have not been earned up to the date of termination.
- e. Language to support Termination for Convenience by the Offerors shall be so stipulated in the contract document between jurisdiction/ LEA and the Offerors. Such language, when included, shall take precedence over the language of this specification.

8. GOVERNING LAW & VENUE

- a. The RFP shall be construed in accordance with, and interpreted under, the laws of the State of Maryland. Any lawsuits arising out of such RFP shall be filed in the Circuit Court of Upper Marlboro, Maryland.

9. CONTRACT TERMS AND CONDITIONS

- a. SUBMISSION OF INVOICES: Supplier agrees to accept the line item price on the purchase order as final payment. All invoices are to be submitted promptly showing Purchase Order number, cost breakout to include labor rate (hours) and material (cost and markup), and name and address of recipient and mailed to Board of Education of Prince George's County, Accounts Payable Office, Room 14201 School Lane, RM 130 Upper Marlboro, Maryland 20772 (unless otherwise noted).
- b. INCORRECT INVOICES: Incorrect invoices will be returned for correction or paid in accordance with the purchase order. Each invoice shall identify the Board Contract Number, Purchase Order Number, line item number and item descriptions or services shall be listed in the same order as on the Bid and/or Purchase Order.
- c. PARTIAL PAYMENTS: Payment in full will only be made upon final acceptance of items as shown on Purchase Order. Partial payments are permissible.
- d. LATE SUBMISSION OF INVOICES: The parties acknowledge and agree that the Offerors invoices are to be submitted in a timely manner, per the terms of the purchase order, after the services have been provided or the goods and materials have been provided. If invoices are submitted after one calendar year after the Offerors services have been rendered or the last date when goods and materials were accepted by the Board, then the Board shall have no obligation to pay for the stale invoices.
- e. CONFIDENTIALITY: Offerors acknowledges and agrees to hold all Confidential Information in the strictest confidence as a fiduciary and will not make any press release or public announcement, or voluntarily sell,

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transfer, publish, disclose, display or otherwise make available to any third persons such Confidential Information or any portion thereof without the express written consent of the Board. Offerors and its employees, agents, volunteers and Offerors shall maintain the confidentiality of all medical, psychological, and student records in compliance with federal and state laws. Additionally, Offeror shall procure from the parent or guardian of each student receiving services hereunder a written consent in favor of Offerors and The Board for the mutual disclosure of such records by and among the Offerors, The Board and The Board' employees, agents, volunteers and Offerors.

- f. INDEMNIFICATION: Offerors shall indemnify, defend, and hold harmless the Board of Education, CEO and their respective elected/appointed officials, employees, departments, agencies, agents and volunteers from any and all claims, demands, suits, and actions, including attorney's fees, litigation expenses and court costs, connected therewith, brought against the Board and their respective elected/appointed officials, employees, departments, agencies, agents, and volunteers, arising as a result of direct or indirect, willful, or negligent act or omission of the Offerors or its employees, agents, or volunteers.
- g. NON-ASSIGNABILITY: This contract shall not be assigned or services subcontracted in whole or in part without the written consent of the Board. Any attempt to do so without such written consent shall be null and void of no effect.
- h. INDEPENDENT OFFERORS'S: Offerors is furnishing its goods and/or services hereunder as an independent Offerors, and nothing herein shall create any association, partnership or joint venture between the parties hereto or any employer-employee relationship.
- i. GENERAL RECORDS CLAUSE: Offerors contracts, files, accounts, records, and other documents related to this Contract shall be open to examination and/or audit by the Board and made available by the Offerors to the Board and/or its designated agents at any time upon reasonable prior notice, during performance under this Contract and for a period of four (4) years after final payment or such longer period of time as required by law or rule or regulations.
- j. SOLE AGREEMENT: This Contract constitutes the sole agreement between the parties hereto and no amendment, modification or waiver of any of the terms and conditions hereof shall be valid unless in writing and executed by both parties. Any prior verbal agreements or bids shall not be considered a part of this Contract.
- k. PROTECTION OF PROPERTY: Offerors will use reasonable care to avoid damaging existing buildings, equipment, and property at The Board sites and all material furnished by The Board ("Property"). If the Offerors failure to use reasonable care causes damage to any property, Offerors must replace or repair the damage at no expense to the Board as directed by the Contracting Officer. If the Offerors fails or refuses to make such repair or replacement, the Offerors will be liable for the cost, which may be deducted from payments due Offerors.
- l. PUBLIC STATEMENTS: Offerors shall not use or reference the Name or Emblem of The Board Of Education of Prince George's County in issuing any press releases or otherwise making any public statement with



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respect to this Contract (unless such press release or statement is required by applicable law regulation or the requirements of any listing agreement with any applicable stock exchange) without the prior written consent of The Board, which consent will not be unreasonably withheld. Purchase by the Board of any articles, material, merchandise, or service does not imply that the Board has either adopted or endorsed the product of service, and the use by any manufacturer, Offerors, merchant or other person of the name or emblem of the Board in any advertisement that they are furnishing products or services is not authorized. The unauthorized use of the name or emblem of the Board is prohibited by the United States Criminal Code - Section 706.

10. CHANGES IN TERMS OR DELIVERY

After award of individual contracts, any questions or correspondence related but not limited to the following matters must be directed to the PURCHASING OFFICE, BOARD OF EDUCATION OF PRINCE GEORGE'S COUNTY, UPPER MARLBORO, MARYLAND 20772-9983, in writing:

In the event of strikes, Acts of God, or other circumstances beyond the Offerors control which prevent completion of service or delivery, the Offerors must secure temporary contractual relief. The circumstances and duration must be stated by the Offerors in writing and be forwarded to the PURCHASING OFFICE within ten (10) days after their development. Contractual relief shall be only that which is acceptable to and in agreement with the PURCHASING OFFICE, for those goods and services which are necessary for the day to day needs of the BOARD. **Please Note: ALL OVERTIME MUST BE APPROVED IN ADVANCE**



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APPENDIX A – PROPOSAL AND ADDENDA ACKNOWLEDGEMENT

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Note: When submitting your bid, please use this page as a cover sheet for your proposal.

In compliance with your invitation for Offerors, the undersigned proposes to furnish and deliver all labor and materials in accordance with the accompanying specifications and "Instructions and General Conditions" for the price as listed on the enclosed Proposal Sheet(s).

I/We certify that this bid/proposal is made without previous understanding, agreement, or connection with any person, firm, or corporation submitting a bid/proposal for the same goods/services and is, in all respects fair and without collusion or fraud; that none of this company's officers, directors, partners or its employees have been convicted of bribery, attempted bribery, or conspiracy to bribe under the laws of any state or federal government; and that no member of the Board of Education of Prince George's County, Administrative or Supervisory Personnel or other employees of the Prince George's County Public Schools, has any interest in the bidding company except as follows:

COMPANY: _____

dba: _____

REGISTERED MARYLAND OFFERORS NUMBER _____

FEDERAL IDENTIFICATION: _____ DATE: _____

The undersigned has familiarized themselves with the conditions affecting the work, the specifications, and is legally authorized to make this proposal on behalf of the Offerors listed above.

NAME (please print): _____ TITLE: _____

SIGNATURE OF ABOVE: _____

ADDRESS: _____

TELEPHONE # _____ FAX: _____

E-MAIL ADDRESS (for correspondence): _____

E-MAIL ADDRESS (for receiving Purchase Orders): _____



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

The above-signed company/firm acknowledges the receipt of the following addenda for the above- referenced solicitation. Offerors must sign below to acknowledge receipt for each Addendum. Offerors are directly responsible for obtaining updates, changes or addendums either from eMMA web-page or by contacting the Purchasing Office for instruction.

Offerors Name: _____

Name and Title: _____

(Authorized to sign on behalf of the Company)

Addendum No. 1 _____

Signature

Addendum No. 2 _____

Signature

Addendum No. 3 _____

Signature

Addendum No. 4 _____

Signature

Addendum No. 5 _____

Signature

END OF APPENDIX A



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

APPENDIX B – PAST PERFORMANCE AND REFERENCES

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Offerors shall provide information on past and current experience with rendering services similar in size and scope to those in this RFP. This description shall include:

1. Summary of the services offered including the number of years the Offerors provided these services; the number of clients and geographic locations the Offerors currently serves, etc. and has served; and if a past customer, why the Offerors is no longer providing services
2. The Offerors shall have experience with work of similar type and size to PGCPS and such experience shall be based upon projects that have been completed by the Offerors **within the last five years**. Offerors shall provide **three (3) recent past performance references** from its customers who are capable of documenting the following: a) the Offerors ability to manage similar contracts, b) the quality and breadth of services provided by the Offerors under similar contracts.
3. Offerors shall provide information on any license(s), certifications, and training the staff may have achieved that are relevant to the RFP.

RECENT/PAST PERFORMANCE REFERENCES

Client Name: _____

• Date(s) of Services _____

• Contract Awarded Value: _____

• Describe Scope of Work Performed: _____

• Describe Size of Project (Qualitative or Quantitative) _____

• Describe Level of Complexity _____

Contact Name & Title: _____

Address: _____

Phone No: _____

Email Address: _____

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES



PURCHASING AND SUPPLY SERVICES

De'Nerika Johnson, Director MBA, CPPO, NIGP-CPP | Denerika.johnson@pgcps.org
13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**APPENDIX C - NON-COLLUSION CERTIFICATE
(TO BE SUBMITTED WITH TECHNICAL PROPOSAL)
RFP PUR-25-042**

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

I HEREBY CERTIFY that I am the _____ and the duly authorized

Representative of _____ whose

Address is _____ and

THAT NEITHER I nor, to the best of my knowledge, information, and belief, the above firm nor any of its other representatives I here represent:

- (a) Have agreed, conspired, connived or colluded to produce a deceptive show of competition in the compilation of the RFP or offer being submitted herewith;
- (b) Have in any manner, directly or indirectly, entered into any agreement, participated in any collusion to fix the RFP price or price Bid of the Offeror or Offerors herein or any competitor, or otherwise taken any action in restraint of free competitive bidding in connection with the Contract for which the within RFP or offer is submitted.

In making this affidavit, I represent that I have personal knowledge of the matters and facts herein stated.

Signature of:

X _____
Offerors, if the Offeror is an individual

X _____
Partner, if the Offeror is a partnership

X _____
Officer, if the Offeror is a corporation

Subscribed and sworn before me this _____ day of _____, 20____.

X _____
Notary Public

My commission expires



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**APPENDIX D - DEBARMENT AFFIDAVIT
(TO BE SUBMITTED WITH TECHNICAL PROPOSAL)
RFP PUR-25-042**

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

_____ being first duly sworn deposes and says that he is an officer in the
_____ and the party making a certain proposal for RFP dated,
_____ 20 __, to the Board of Education of Prince George’s County:

I further affirm that: Neither I, nor to the best of my knowledge, information, and belief, the above business, or any of its officers, directors, partners, or any of its employees directly involved in obtaining or performing contracts with public bodies, has ever been suspended or debarred (including being issued a limited denial of participation) by any public entity, except as follows (list each debarment or suspension providing the dates of the suspension or debarment, the name of the public entity and the status of the proceedings, the name(s) of the person(s) involved and their current positions and responsibilities with the business, the grounds of the debarment or suspension, and the details of each person's involvement in any activity that formed the grounds of the debarment or suspension):

I further affirm that: (1) The business was not established and it does not operate in a manner designed to evade the application of or defeat the purpose of debarment pursuant to Sections 16-101, et seq., of the State Finance and Procurement Article of the Annotated Code of Maryland; and (2) The business is not a successor, assignee, subsidiary, or affiliate of a suspended or debarred business, except as follows (you must indicate the reasons why the affirmations cannot be given without qualification):

In making this affidavit, I represent that I have personal knowledge of the matters and facts herein stated.

Signature of:

X _____
Offerors, if the Offerors is an individual

X _____
Partner, if the Offerors is a partnership

X _____
Officer, if the Offerors is a corporation

Subscribed and sworn before me this _____ day of _____, 20____.

X _____
Notary Public

My commission expires

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES



PURCHASING AND SUPPLY SERVICES

De'Nerika Johnson, Director MBA, CPPO, NIGP-CPP | Denerika.johnson@pgcps.org
13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**APPENDIX E - ANTI-BRIBERY AFFIDAVIT
(TO BE SUBMITTED WITH TECHNIAL PROPOSAL)**

RFP PUR-25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

I HEREBY CERTIFY that I am the _____ and the duly authorized representative of the firm of whose address is _____, and that I possess the legal authority to make this

affidavit on behalf of myself and the firm for which I am acting.

Except as described below, neither I, nor to the best of my knowledge, the firm, nor any of its officers, directors, or partners, or any of its employees directly involved in obtaining contracts with the State or any county, bi-county, or multi-county Agency, or subdivision of the State have been convicted of, or have pleaded nolo contendere to a charge of, or have during the course of official investigation or other proceeding admitted in writing or under oath acts or omissions committed after July 1, 1997, which constitute bribery, attempted bribery, or conspiracy to bribe under the provisions of Article 27 of the Annotated Code of Maryland or under the laws of any state or federal government. (State "none" or, as appropriate, list any conviction, please, or admission described in paragraph above, with the date; court, official, or administrative body; and the sentence or disposition, if any.)

I acknowledge that this affidavit is to be furnished to the requesting Agency, to the Secretary of Budget and Fiscal Planning of Maryland, and, where appropriate, to the Board of Public Works and the Attorney General under 16-202, S.F. of the Annotated Code of Maryland. I acknowledge that if the representatives set forth in this affidavit are not true and correct, the State may terminate any contract awarded and take any other appropriate action.

I further acknowledge that I am executing this affidavit in compliance with 16-203, S.F. of the Annotated Code of Maryland, which provides certain persons who have been convicted or have admitted to bribery, attempted bribery, or conspiracy to bribe may be disqualified, either by operation or law or after a hearing, from entering into contracts with the State or any of its agencies or subdivisions.

I do solemnly declare and affirm under the penalties of perjury that the contents of this affidavit are true and correct.

Signature of:

X _____ X _____
Offerors, if the Offerors is an individual Partner, if the Offerors is a partnership

X _____
Officer, if the Offerors is a corporation

Subscribed and sworn before me this _____ day of _____, 20__.

X _____ X _____
Notary Public My commission expires

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES



PURCHASING AND SUPPLY SERVICES

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APPENDIX F - CERTIFICATE OF INSURANCE COVERAGE (TO BE SUBMITTED WITH TECHNICAL PROPOSAL)

RFP PUR-25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

The successful Offerors will be required to provide insurance coverage as shown in General Conditions of RFP and Contract, prior to beginning any work. This insurance coverage must be maintained throughout the life of the contract. PROOF THAT COVERAGE IS EITHER, CURRENTLY IN PLACE OR WILL BE PROVIDED MUST BE SUBMITTED WITH THE PROPOSAL.

This can be done by one of the two following methods:

- Complete form "CERTIFICATION OF INSURANCE COVERAGE" (OR) Submit a Certificate of Insurance on a form provided by your Insurance Agent.

This form must include the following clauses:

- The Board Of Education of Prince George's County is hereby named as Additional Insured.
- The policy(s) cannot be reduced or canceled without at least forty-five (45) days' prior written notice to The Board Of Education of Prince George's County.
- The insurance company is prohibited from pleading government function in the absence of any specified written authority from The Board Of Education of Prince George's County.
- The policy(s) will automatically include and cover all phases of work, equipment, persons, et cetera which are normally covered while performing work under the above contract, whether specifically written therein or not.
- Regardless of the method used, the form MUST be totally complete, MUST show that all Limits of Insurance are or will be met, and MUST be signed by the Agent.
- Failure to provide the required insurance coverage by either of the two (2) methods described above when the RFP is submitted may result in rejection of your RFP as being non-responsive.



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 13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**IF YOU ARE UNABLE TO PROVIDE A CERTIFICATE OF INSURANCE FROM YOUR INSURANCE COMPANY,
 YOU MUST COMPLETE THE FORM BELOW:**

OFFERORS NAME: _____

ADDRESS: _____

NAME OF SURETY: (TYPE OR PRINT) _____

NAME OF AGENT: (TYPE OR PRINT) _____

AGENT'S PHONE NO: _____

TYPE OF COVERAGE	MINIMUM REQUIRED LIMITS	POLICY OR BINDER NUMBER	ACTUAL LIMITS PROVIDED	EXPIRATION DATE
COMMERCIAL GENERAL LIABILITY OCC	\$1,000,000			
COMMERCIAL GENERAL LIABILITY AGG	\$3,000,000			
BUSINESS AUTOMOBILE LIABILITY	\$1,000,000 PER OCCURRENCE			
WORKMAN'S COMP	MARYLAND STATE MINIMUM COMPENSATION STATUTORY			

- () LIMITS ON ABOVE POLICY WILL BE INCREASED
- () ABOVE POLICY NOW IN EFFECT
- () POLICY WILL BE OBTAINED/ISSUED ON _____



PURCHASING AND SUPPLY SERVICES

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The following additional clauses will be considered a part of the above policy(s), the same as if specifically written therein, as pertains to the above stated contract.

- The Board of Education of Prince George’s County is hereby named as Additional Insured.
- The policy(s) cannot be reduced or canceled without at least forty-five (45) days prior written notice to the Board of Education of Prince George’s County.
- The insurance company is prohibited from pleading government function in the absence of any specific written authority by the Board of Education of Prince George’s County.
- The policy(s) will be automatically included and cover all phases of work, equipment, persons, et cetera which are normally covered while performing work under the above contract, whether specifically written therein or not.
- The Board of Education of Prince George’s County is hereby granted authority to contact the Agency directly to confirm Board of Education of Prince George’s County information or obtain copies of certificates of insurance. The Board of Education of Prince George’s County bears no responsibility for premiums or other cost of insurance. If policy(s) is not currently in effect, it will be written immediately upon notice of award, and a copy of the binder or certificate will be sent directly to the Board of Education of Prince George’s County. A properly executed copy of this document shall be legally binding as a Carrier Certificate of Insurance Form.

The below signed hereby certifies that the following information provided is true and correct.

Signature of:

X _____ X _____
 (AUTHORIZED AGENT’S SIGNATURE) (DATE)

END OF APPENDIX F



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**APPENDIX G - FINANCIAL PROPOSAL TERMS
(TO BE SUBMITTED WITH FINANCIAL PROPOSAL)**

RFP PUR-25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Company Name: _____

Address: _____

Phone Number: _____

TO: Board of Education of Prince George’s County

We propose to establish and maintain School Nurses and Private Duty Nursing Service to the Board of Education of Prince George’s County in accordance with Scope of Work, General Terms and Conditions, and Special Terms and Conditions of **RFP PUR-25-042**.

Instructions:

Each Offerors shall provide a fixed labor rate and material discount as listed on **Attachment A – Cost Proposal Form**. *Offerors must bid on all items listed or no bid.* Prices shall be **Fixed** for the contract term and option period.

The undersigned agrees to furnish and deliver materials necessary to provide Paint and Paint Sundries for The Board of Education of Prince George’s County in accordance with the attached specifications, and other related contract documentation.

Signature of:

X _____
(AUTHORIZED AGENT’S SIGNATURE)

X _____
(DATE)

(NAME)

(EMAIL)



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

**APPENDIX H - MBE FORM
(SUBMITTED WITH TECHNICAL PROPOSAL)
RFP PUR 25-042**

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

This document must be completed by All Offerors, signed in blue ink by an authorized company official & submitted with your bid response.

Prime Offerors Name: _____

Address: _____

Phone Number: _____

Fax Number: _____

Email Number: _____

Ref Reference Number _____

FOR LOCALLY BASED MINORITY USE ONLY

LOCALLY BASED MINORITY BUSINESS TYPE (check as applicable):

PGC MBE____ PGC MWE _____ MD MBE____ MD MWE_____

IF YOU ARE A LOCALLY BASED MINORITY BUSINESS, PROVIDE CERTIFICATION INFORMATION:

P.G. COUNTY GOVERNMENT: Certification No.: _____

MD. STATE DEPT. OF TRANSPORTATION: Certification No.: _____



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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

APPENDIX I – STATE OF MARYLAND TAX CERTIFICATION

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

At the time of proposal or bid for a State procurement contract of \$10,000 or more is submitted, the Offerors or **Bidders** shall certify to the procurement officer that the Offerors or **Bidders** have paid all taxes, unemployment insurance contribution, reimbursement payments, and interest not barred by limitations and payable to the comptroller, the Department of Assessments and Taxation or the Department of Economic and Employment Development or has provided for payment in a manner satisfactory to the unit responsible for collection; and if the Offerors or **Bidders** with tangible personal property, the Offerors or **Bidder** possesses a valid sales and use tax license under Title 11, Subtitle 7 of the Tax General Article.

I acknowledge that this certificate is to be furnished to the requesting Agency, and to the Comptroller of the Treasury, Sales and Use Tax Division under 13-222, S.F. of the Annotated Code of Maryland. I acknowledge that, if the representations set forth in this certificate are not true and correct, the State may terminate any contract awarded and take any other appropriate action.

I do solemnly declare and affirm under the penalties of perjury that the contents of this certificate are true and correct.

Signature

Date

Name (please type or print)

Witness Signature

Date

Name (please type or print)



PURCHASING AND SUPPLY SERVICES

De'Nerika Johnson, Director MBA, CPPO, NIGP-CPP | Denerika.johnson@pgcps.org
13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

APPENDIX J – CERTIFICATION OF COMPLIANCE

(SUBMITTED WITH TECHNICAL PROPOSAL)

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

All Contractors, subcontractors or Offerors must abide by PGCPS Board policies and regulations while working on PGCPS property.

Maryland Law requires that any person who enters into a contract with a county board of education may not knowingly employ an individual to work at a School (or PGCPS facility) if the individual is a registered sex offender. Please reference §11-113 of the Criminal Procedure Article of Maryland Code for penalty.

Be advised that individuals who are registered sex offenders are not eligible to work on any PGCPS project. The Offerors must initially check the Maryland Department of Public Safety & Correctional Services' MARYLAND SEX OFFENDER REGISTRY and search for the name of any employee to be assigned to work on this project. This applies to subcontractors and material/equipment suppliers as well.

In the event that a registered sex offender is discovered to be working on a PGCPS project, whether through employment by the prime Contractor, subcontractor or Offerors, the site superintendent will immediately remove the individual from the premises and permanently terminate his work assignment. PGCPS may terminate this contract as a result if the Contractor is unable to demonstrate he has exercised care and diligence in the past in checking the Maryland registry.

Effective July 1, 2015, amendments to §6-113 of the Education Article of the Maryland Code further require that a contractor or subcontractor or Offerors for a local School system may not knowingly assign an employee to work on School premises with direct, unsupervised, and uncontrolled access to children, if the employee has been convicted of, or pled guilty or nolo contendere to, a crime involving:

A sexual offense in the third or fourth degree under §3-307 or §3-308 of the Criminal Law Article of the Maryland Code. Child sexual abuse under §3-602 of the Criminal Law Article of the Maryland Code or any other State; or a crime of violence as defined in §14-101 of the Criminal Law Article of the Maryland Code or any other State.

With the passing of Maryland Law MD. Code, Educ. 6-113.2, employers of all contracted staff must obtain background information relating to child sexual abuse or sexual misconduct. This means that all contracted staff having direct contact with students must meet all of the PGCPS and Maryland State Department of Education (MSDE) requirements before doing business with PGCPS. See: [Maryland State Department of Education Website](#); [House Bill 486 Child Sexual Abuse and Sexual Misconduct Prevention](#); [MSDE Guidelines For MD. Code, Educ. 6113.2](#); and [Employment History Review Form for Child Abuse and Sexual Misconduct](#) for additional information.

In addition, there has been no change to the current PGCPS requirement, that all contracted staff who have contact with students are required to be fingerprinted in order to obtain a criminal background check. Fingerprints and background checks are still an enforced PGCPS requirement.

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Prince George's County Public Schools | www.pgcps.org



PURCHASING AND SUPPLY SERVICES

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13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

Under recent amendments to §5-561 of the Family Law Article of the Maryland Code, each contractor, subcontractor, or Offerors shall certify by signing this affidavit that any individuals in its work-force including subcontractors, have undergone a criminal background check, including fingerprinting, if the individuals will work in a PGCPS School facility in circumstances where they have direct, unsupervised, and uncontrolled access to children.

By my signature below, I affirm under penalties of perjury that the contents of this Certification of Compliance are true to the best of my knowledge, information and belief.

Signature _____ Date _____

Print name and title of Signatory _____

Print name of Company _____

END OF ATTACHMENT J



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 13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

APPENDIX K – OFFERORS’S CONFLICT OF INTEREST DISCLOSURE FORM

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

All Offerors interested in conducting business with Prince George’s County Public School (PGCPS) must complete and return the Offerors Conflict of Interest Disclosure Form, in order to be eligible to be awarded a contract with PGCPS. Please note that all Offerors must comply with PGCPS’s conflict of interest certification, as stated below. If an Offerors has a relationship with a PGCPS employee or an immediate family member (spouse, child (stepchild or adopted), parent, or sibling) of a PGCPS employee, the Offerors shall disclose the information required below.

Certification: I hereby certify, that to the best of my knowledge, there is no conflict of interest involving the Offeror named below:

1. No PGCPS employee or the employee’s immediate family member has an ownership interest in the Offerors company, or is deriving personal financial gain from this contract.
2. No retired or separated PGCPS employee who has been retired or separated from the organization for less than one (1) year has an ownership interest in the Offerors company.
3. No PGCPS employee is contemporaneously employed or prospectively to be employed with the Offerors.
4. The Offerors did not provide any information or criteria in the drafting of the solicitation prior to it being advertised for competitive pricing.
5. Offerors hereby declares it has not, and will not provide gifts or hospitality of any dollar value, or any other gratuities to PGCPS employees to maintain a contract.
6. Offerors hereby declares that in the process of preparing a quote/proposal/bid for PGCPS, there have been no acts of bribery, extortion, trading, laundering of corrupt practices, and/or nepotism have transpired between PGCPS employee and the Offerors.
7. Please note any other exceptions below.

Offerors Name & Email	Offerors Address & Phone Number
Conflict of Interest Disclosure	
Name of PGCPS employee or immediate family member with whom there may be a potential conflict of interest. <i>If there is no conflict of interest, write “N/A” and initial.</i>	Disclose the relationship to the employee or the immediate family member, their interest in the Offerors company, and any additional information

I certify that the information provided is true and correct by my signature below:

Signature of Offerors Authorized Representative/Date _____

Printed Name of Offerors Authorized Representative _____



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ATTACHMENT A – COST PROPOSAL FORM

(SUBMITTED WITH FINANCIAL PROPOSAL)

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Company Name _____

Address _____

Phone Number _____

TO: Board of Education of Prince George’s County

We propose to provide services for **School Nurses and Private Duty Nurses and Immunization Clinic Services** to the Board of Education of Prince George’s County in accordance with Special Terms and Conditions, General Terms and Conditions, Scope of Work, and other documents of this Request for Proposal. Offerors shall provide all-inclusive rates for the proposed project as follows:

ITEM DESCRIPTION	REGULAR HOURLY RATE	OVERTIME HOURLY RATE
School Nursing Services		
Licensed Practical Nurses	\$	\$
Registered Nurses	\$	\$
Private Duty Nurses		
Licensed Practical Nurses	\$	\$
Registered Nurses	\$	\$
Immunization Services	\$	\$
Total Number of Nurses Currently Available to Support This Contract:		

Name _____ Title _____

Signature _____ Date _____

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES



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ATTACHMENT B – LETTER OF INTEREST FOR PRE-PROPOSAL CONFERENCE

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Send via email to: Travis.Clarke@pgcps.org and PSSD.Procurement@pgcps.org

Offerors shall submit this document on its letterhead

Shall Be Submitted No later than December 8, 2024, at 11:00 a.m. EST

On behalf of (*Institution Name*), we are pleased to inform you of our intent to attend the **Preproposal Conference for SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES.**

(Institution Name) shall attend via telephone conference

Representative

Signed: _____

Printed Name, Title: _____

OFFICIAL NAME OF YOUR ORGANIZATION:	
COMMON NAME OF YOUR ORGANIZATION:	
PROGRAM/CENTER NAME (IF APPLICABLE):	
MAILING ADDRESS:	TELEPHONE:
	FAX:
	WEBSITE:
PROJECT DIRECTOR – NAME, TITLE AND CONTACT INFORMATION:	



PURCHASING AND SUPPLY SERVICES

De'Nerika Johnson, Director MBA, CPPO, NIGP-CPP | Denerika.johnson@pgcps.org
13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

ATTACHMENT C – LETTER OF INTEREST TO SUBMIT A PROPOSAL

(Offeror shall submit this document on its letterhead)

RFP PUR 25-042

SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

Send via email to: Travis.Clarke@pgcps.org and PSSD.Procurement@pgcps.org

On behalf of (*Institution Name*), we are pleased to inform you of our intent to submit a proposal for **RFP PUR-25-042 School Nurse, Private Duty Nursing and Immunization Clinic Services**. Our proposal will address all components of the RFP. We intend to submit a proposal to you by the due date indicated in the RFP.

Signed: _____

Printed Name, Title: _____

OFFICIAL NAME OF YOUR ORGANIZATION:	
COMMON NAME OF YOUR ORGANIZATION:	
PROGRAM/CENTER NAME (IF APPLICABLE):	
NAMES OF PARTNER ORGANIZATIONS: (if applicable)	
MAIN ADDRESS:	TELEPHONE:
	EMAIL:
MAILING ADDRESS (IF DIFFERENT):	FAX:
	WEBSITE:
PROJECT DIRECTOR – NAME, TITLE AND CONTACT INFORMATION:	

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES



PURCHASING AND SUPPLY SERVICES

De'Nerika Johnson, Director MBA, CPPO, NIGP-CPP | Denerika.johnson@pgcps.org
13300 Old Marlboro Pike, Upper Marlboro, MD 20772 | 301-952 6560

EXHIBIT A

PRINCE GEORGE’S COUNTY PUBLIC SCHOOL

PRIVATE DUTY AND SCHOOL NURSE ROLES AND RESPONSIBILITIES AGREEMENT

Student Name: _____ ID # : _____

Agency: _____

PARENT(S)/GUARDIAN(S)

1. Shall collaborate with PGCPS to facilitate a Private Duty Nurse.
2. Shall provide School all related medical supplies to include all equipment, health supplies and associated articles that are adequate, functional and fully charged. The Board assumes no responsibility or liability for providing or maintaining any such equipment or supplies.
3. Shall be aware of the “Emergency Care Plans”, “Evacuation Procedures”, and any other appropriate rules, regulations and procedures of Prince George's County Public Schools.
4. Shall ensure that School-related information obtained in the course of the School day while attending or visiting with the student in the classroom remains confidential.
5. Shall come to School and take the student home or make arrangements for a responsible adult to pick up the student, in the event that the Private Duty Nurse becomes ill.
6. Shall remain with student until the School bus arrives for pick-up and receive the student when the School bus arrives for drop –off or makes arrangements for a responsible adult to be present in their absence.
7. Shall ensure the student is dressed and ready upon arrival of the PDN. This includes having administered all morning medications and feedings.
8. Shall notify the appropriate fire/rescue department of student’s medical issues for emergency medical transport.
9. Shall receive a copy of this Agreement.
10. Shall not request the Nurse work outside the agreed upon hours within this agreement.
11. Shall not have the authority terminate the services of the PDN.



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12. Shall notify the School Nurse, Principal or the Office of School Health of any areas of concern including performance of the Private Duty Nurse.
13. Shall allow the Office of School Health to investigate and/or to determine the need for training or remediation of the Private Duty Nurse.
14. Shall notify the Agency and the School if the student will not be attending School by 6 am.

BOARD OF EDUCATION OF PRINCE GEORGE'S COUNTY

1. Shall enable the Student's Private Duty Nurse to remain with the student at all times during the School day in order to assist the student with prescribed medical and emergency care.
2. Shall assume no responsibility for the provision and/or maintenance of medical equipment and associated articles for the Student.
3. Shall assume no liability for the student beyond that which is already assumed for other students in the event of an adverse consequence during a medical or other emergency.
4. Shall require fingerprinting and background checks on all Nurses 15 days prior to them working with a student.
5. Shall require a new Private Duty Nurse Roles and Responsibility Agreement upon changing of Nursing Agency or School.
6. Shall require Safe School Training.

THE SUPERVISOR OF THE OFFICE OF SCHOOL HEALTH

1. Shall receive a copy of this Agreement when fully executed.
2. Shall sign the fully executed Roles and Responsibility Agreement and forward to the Department of Special Education.
3. Shall be notified of any change in the Agency or Private Duty Nurse identified herein. .
4. Shall receive and review any reports of concern regarding the quality of care provided by, and the competency and performance of the Private Duty Nurse.

PRINCIPAL, SPECIAL EDUCATION COORDINATOR OR DESIGNEE

PUR-25-042 SCHOOL NURSE, PRIVATE DUTY NURSING AND IMMUNIZATION CLINIC SERVICES

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1. Shall be notified when Emergency Medical System/Rescue Squad (911) is called for emergency intervention.
2. Shall in conjunction with the Office of School Health will invite the Nursing Agency supervising staff to appropriate School meetings and conferences.
3. Shall report any concerns with regard to the Private Duty Nurse or care provided to the student to the Nurse Manager, and/or the School Health Specialist. .
4. Shall notify a representative from the Office of School Health, if the student's School placement changes.

TEACHER, TEACHER'S AIDE, THERAPISTS

1. Shall report student health related concerns to the Principal, Special Education Coordinator, School Nurse, and Private Duty Nurse.
2. Shall report concerns about the Private Duty Nurse to the Principal and Nurse Manager and/or School Health Specialist.
3. Shall be knowledgeable of any emergency care plan in place for the student.
4. Shall ensure the Private Duty Nurse only works with the assigned student.

SCHOOL NURSE

1. Shall be provided with a copy of the fingerprinting/background receipt, current active Maryland Nursing License and Cardiopulmonary Resuscitation certificate of the Private Duty Nurse.
2. Shall be provided a copy of the active Maryland License of the Registered Nurse supervisor for all Licensed Practical Nurses working as a Private Duty Nurse.
3. Shall review medical records, orders, emergency care plan, Nursing care plan and other pertinent records.
4. Shall consult with the Nurse Managers/ and/or School Health Specialist, Private Duty Nurse and/or parent(s)/guardian(s) as needed.
5. Shall act as liaison between the School and the Private Duty Nurse.
6. Shall in conjunction with the Nurse Manager and/or Health Specialist will keep the Principal/Special Education Coordinator or designee informed of students' medical progress throughout the School year.



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7. Shall review the Office of School Health's PDN Protocol, upon initiation of this agreement, annually or with an assignment of a new PDN.
8. Shall require the Private Duty Nurse to sign in and out daily.
9. Shall work in collaboration with the PDN to ensure the student's medical needs are being met.
10. Shall review medical supplies to determine if adequate and equipment is present, clean and functional.
11. Shall assume responsibility for the medical management of the student in case there is an emergency related to the Private Duty Nurse until parents arrive.
12. Shall notify the Nurse Manager/School Health Specialist of any concerns regarding performance of duties and Nursing care rendered by Private Duty Nurse.
13. Shall receive certificate of completion for Safe Schools Training from PDN's.

PRIVATE DUTY NURSE (PDN)

1. Shall be a licensed Nurse.
2. Shall, be exclusively responsible for the student's daily medical care. Specific Nursing functions will be determined by those individuals directly involved in the student's medical treatment, which include the student's physician, medical orders and care plans that comply with School policies, standards of practice and any other applicable rules, regulations or laws.
3. Shall be fingerprinted and background check obtained through PGCPS 15 days prior to being able to work with any student.
4. Shall complete the mandatory Safe School Training identified by PGCPS.
5. Shall be dressed in appropriate Nursing attire, communicate effectively both verbally and in writing, demonstrate competence, be reliable/dependable and conduct themselves in a manner that honors the Nursing profession.
6. Shall ensure School related medical supplies provided to include all equipment, health supplies and associated articles are adequate, functional and fully charged. The Board assumes no responsibility or liability for providing or maintaining any such equipment or supplies.
7. Shall sign in and out at the School health room or main office on a daily basis.
8. Shall accompany the student on the bus if applicable.



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9. Shall contact the Office of School Health if a responsible adult is not available upon arrival.
10. Shall be knowledgeable of and implement the student's emergency care plan and update as needed.
11. Shall be knowledgeable of the School's evacuation and emergency procedures such as fire, bomb etc., and shall be prepared to carry out these procedures.
12. Shall apprise the School Nurse of any changes or additions to the students individualized care plan, procedures and medications.
13. Shall accompany the Student at all times including lunch and any other School-sponsored activities.
14. Shall accompany the student in cases of 911 transport and will be relieved of duty upon their arrival to the hospital. Agency will be responsible for transporting the PDN to their vehicle.
15. Shall leave the student in the health room with the School Nurse for restroom breaks.
16. Shall only report health related issues, concerns or events to the parent.
17. Shall report concerns regarding equipment and supplies to the student's family, and shall apprise the School Nurse of concerns regarding equipment and supplies.
18. Shall participate in School conferences regarding the Student.
19. Shall notify the School Nurse, Principal, Special Education Coordinator or designee if the student becomes ill during the course of the School day. The Student shall be brought to the health room to await transportation home. For emergent medical care the PDN will accompany the student to the hospital.
20. Shall maintain confidentiality in accordance with the Maryland Nurse Practice Act.
21. Shall complete required Safe School Training and provide certificate of completion.
22. Shall obtain appropriate personal protective equipment needed to care for their student from their Agency.

AGENCY

1. Shall provide a copy of the fingerprinting/background receipt, current active Maryland Nursing License and Cardiopulmonary Resuscitation certificate of all Private Duty Nurses to the School Nurse.
2. Shall provide a copy of the active Maryland License of the Registered Nurse supervisor for all Licensed Practical Nurses working as a Private Duty Nurse to the School Nurse.



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3. Shall provide to PGCPS the current medical orders and care plans at least every 60 days or when changes to facilitate care of students.
4. Shall attend all Private Duty Nurse Agreement meetings.
5. Shall assure that the Private Duty Nurse is knowledgeable of the Maryland Nurse Practice Act.
6. Shall assure that the Nurse(s) assigned to accompany the student to School is knowledgeable, competent and qualified to provide the appropriate medical/Nursing care.
7. Shall provide a substitute Nurse when the PDN calls out.
8. Shall call the School Nurse and email the Office of School Health Nurse Manager when the student will not be attending School.
9. Shall ensure the assigned Nurse has completed all identified modules in Safe Schools training.
10. Shall provide a Nursing supervisor who is responsible for providing clinical oversight on a monthly basis.
11. Shall ensure the PDN accompanies the student in cases of 911 transport and will be relieved of duty upon their arrival to the hospital. Agency will be responsible for transporting the PDN to their vehicle.
12. Shall be responsible for all disciplinary measures for PDN's.
13. Shall require Nurses to complete mandatory Safe School Trainings and provide certificate of completion.
14. Shall ensure all requirements identified in the RFP's scope of work are adhered to.
15. Shall provide and ensure Nurses wear appropriate personal protective equipment (PPE)

Failure to comply with the above conditions will result in removal of PDN from the School setting.

Addendum Attached: Yes ___ No ___

ATTENDEES: _____

Parent/Guardian Date _____



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Principal/Designee Date _____

Agency/Representative Date _____

Nurse Manager/ Date _____

School Nurse Date _____

Other Date _____

Other Date _____

Send Agreement to:

Supervisor of the Office of School Health Date

Director of Special Education/Designee Date

The Original agreement including signature page must be sent to the Office of School Health